



GRIMSBY TOWN FOOTBALL CLUB

RECRUITMENT AND INFORMATION PACK

HEAD OF MEDICAL

ABOUT US

Grimsby Town Football Club is an English football club based in the seaside town of Cleethorpes, North East Lincolnshire.

Founded in 1878 as Grimsby Pelham, the Club was renamed Grimsby Town a year later and went on to become Lincolnshire's leading football club, spending many years in the top two divisions and twice reaching the semi-final of the FA Cup.

The Club is owned by 1878 Partners Ltd, and since their takeover in 2021, they have made it their mission for there to be a real tangible connection between fans and the Club.

Along with a long-established Men's First Team who play in the EFL Sky Bet League Two, the Club also has an academy known for developing talent, a Women's First Team who compete in Division One North and the Grimsby Town Foundation, which last year delivered a charitable spend of over £4m.

The next chapter of Grimsby Town Football Club is in our hands. Together, we can achieve greater things. And to achieve greater things we need a great team.



LOCATION

North East Lincolnshire is a great place to live and bring up a family. There are a number of beautiful locations in and around the area of Grimsby and Cleethorpes which are ideal places to live, and our house prices are among some of the most affordable in the country. We are also on the doorstep of the Lincolnshire Wolds - an area of outstanding natural beauty.

Grimsby is at the centre of one of the biggest renewable energy booms in the whole of Europe, resulting in a growth of retail, hospitality and leisure facilities across North East Lincolnshire.

Cleethorpes is blessed with one of the longest and naturally beautiful beaches and the town has great events that attract visitors from all over the country, including carnivals, air displays, street markets and other cultural events.

The location also has great transport links with two train stations, an international airport less than 20 miles away, and being less than an hour away from Hull, Lincoln and Doncaster.

North East Lincolnshire is a truly wonderful place to live and work.



Head of Medical

JOB PURPOSE

As Head of Medical, you will lead the medical department for the Men's First Team, providing clinical leadership and governance, ensuring players receive high-quality, evidence-based medical care.

This role will lead on the medical management of player injury and rehabilitation, assessment, treatment and ongoing clinical care. Working collaboratively with the wider coaching and performance teams, you will contribute to the development and implementation of evidence based injury prevention and return-to-play strategies, supporting player availability and performance.

You will lead and develop the medical team, creating an environment where individuals are supported to grow their clinical expertise, leadership capability and professional development.

This is a role for someone who wants to make a genuine impact — not simply managing the medical provision, but helping to shape how the Club approaches player health, injury prevention, rehabilitation and performance for the future.

The successful candidate will be supported in their continued development through opportunities for internal leadership development, relevant CPD and professional learning, including support for appropriate external courses, qualifications, conferences and development opportunities.



MAIN ROLES & RESPONSIBILITIES

Leadership Responsibilities

- Lead the medical programme for the Men's First Team and provide support and guidance where required across the wider player pathway, including Academy and Women's First Team.
- Direct and shape the club's medical strategy and processes, ensuring the delivery of high-quality care that supports all areas of player health, performance and wellbeing
- Lead and manage first team medical staff and conduct appraisals in line with company policy
- Adhere to the First Team Medical budget

Injury Management, Medical Care & Rehabilitation

- Lead on the assessment, diagnosis, clinical management, and rehabilitation of all player injuries and illnesses, including the delivery of gym and field-based rehabilitation sessions.
- Work collaboratively with the wider medical and performance team to deliver and develop evidence-based return-to-play protocols and injury prevention strategies
- Liaise with external consultants, specialists, and healthcare/imaging providers when required
- Co-ordinate the daily management of injured players and provide updates to key stakeholders regarding player availability using an objective evidence-based approach
- Monitor player health and general wellbeing
- Lead and coordinate all medical testing and cardiac screening programmes.

Matchday & Training Ground Medical Provision

- Attend all Men's First Team fixtures (home and away) to lead pitch-side emergency care and acute injury management in conjunction with the Senior First Team Therapist.
- Oversee the Club's medical staff and doctor(s) to ensure all training sessions and matches are appropriately covered in accordance with relevant competition regulations.
- Maintain and regularly review emergency action plans across all venues, and ensure that medical equipment is properly maintained and readily available.



MAIN ROLES & RESPONSIBILITIES

Recruitment & Player Screening

- To lead on medical risk assessments for prospective player acquisitions through pre-signing research and injury history analysis
- To lead pre-signing medical examinations

Governance, Compliance & Safeguarding

- Lead medical governance and compliance across the department, ensuring adherence to relevant competition regulations, legislation, and professional standards
- Maintain detailed, accurate and secure medical records for all activities in the department in accordance with relevant legislation and professional standards
- Maintain medical confidentiality at all times in accordance with relevant legislation
- Management of the FA's Anti-Doping whereabouts system to ensure player attendance and training schedules are up to date, whilst ensuring the FA Anti-Doping Regulations are always adhered to
- Manage the clinical treatment programmes within the parameters of the Club Codes of Conduct and Safeguarding Policies and Procedures

Staff Development & Administration

- Develop a programme of internal continual professional development (CPD) for medical staff
- Maintain qualifications to the minimum standard as required under FA and professional game regulations
- Develop and manage relationships with educational institutions to support and oversee student placement programmes for physiotherapy and soft tissue therapy.



RECRUITMENT & INFORMATION PACK

Head of Medical

KNOWLEDGE & EXPERIENCE

To be able to deliver this role, the skills and experience we are looking for are:

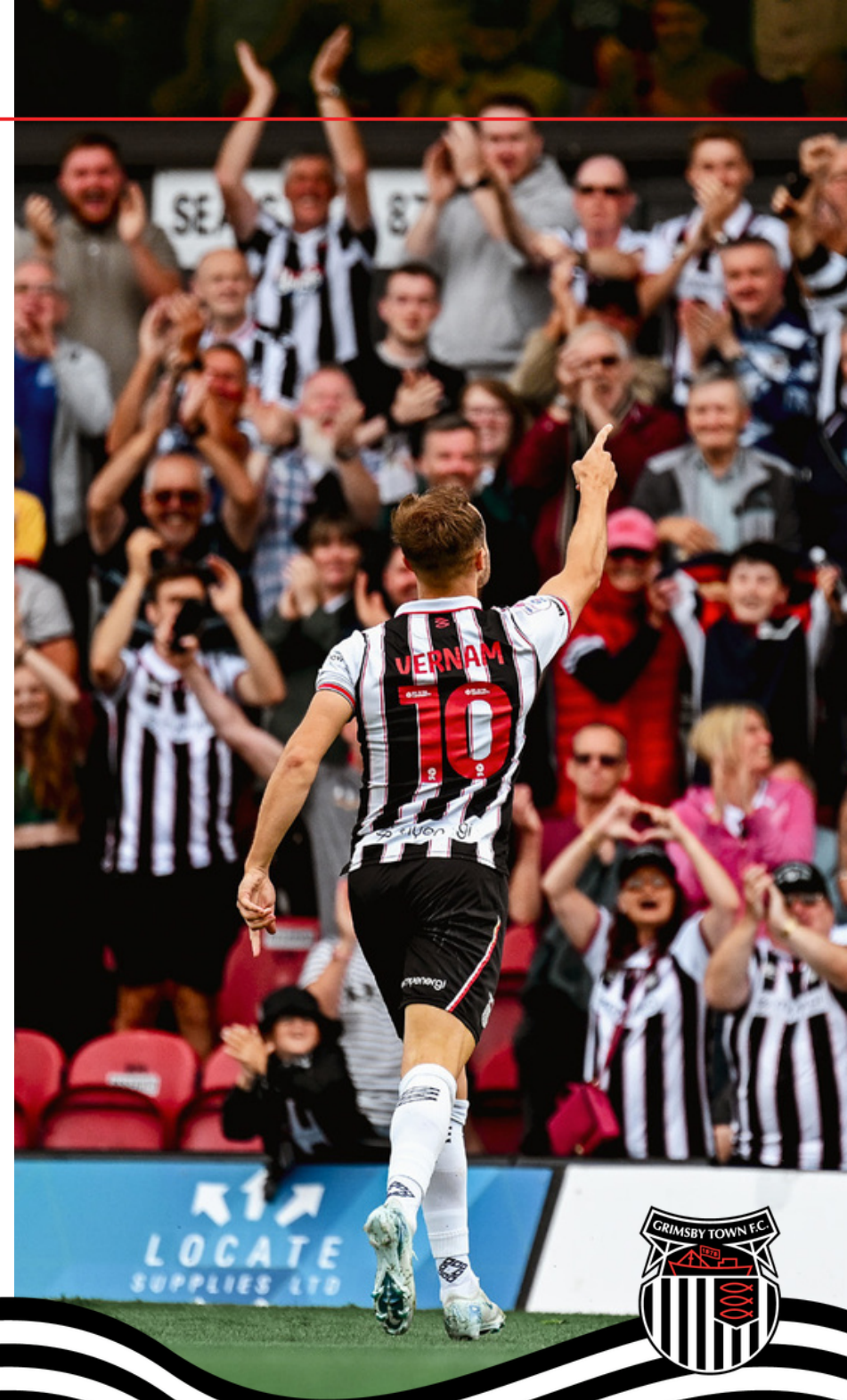
Essential:

- BSc (or MSc) in Physiotherapy or Sports Therapy
- ATMMiF or equivalent Advanced Trauma Medical Management Qualification
- Experience working in a medical role within a sporting environment
- Demonstratable experience and expertise in clinical assessment and diagnosis, injury management, rehabilitation and return to play planning
- Excellent communication and interpersonal skills
- Ability to work effectively within a multidisciplinary environment and build positive working relationships with coaching, performance and medical staff
- FA Safeguarding Children Certificate

Desirable

- Registration with the appropriate professional governing body, such as the Chartered Society of Physiotherapy (CSP) and Health and Care Professions Council (HCPC) for Physiotherapists, or the Society of Sports Therapists (SST) / Sports Therapy Association (STA) for Sports Therapists.
- Post-graduate qualification in relevant field
- Experience working within elite sport in a full-time setting
- Experience working within Men's / Women's Senior or Academy Football
- Previous experience in a management / lead role

As we work with young people this role will be subject to a DBS check and have due regard for safeguarding and child protection policies, including the welfare of children and young people.



EMPLOYEE BENEFITS

£44,000 - £49,000 dependant on experience

£5000 relocation allowance

Permanent contract. Full time, 37.5 hours per week

33 days annual leave inclusive of bank/public holidays

Company pension scheme

Staff social activities

Complimentary tickets to GTFC home games

Discount in the Grimsby Town Football Club shop

Support for health and wellbeing, including access to occupational health support and confidential counselling

Inclusive and welcoming environment – equality, diversity, and inclusion priorities are embedded throughout the organisation

Interested? To view the full job description and to apply, please visit the EFL iRecruit page by clicking [HERE](#).

Please visit [GTFC Vacancies](#) for more information.

Please note we reserve the right to close the vacancy earlier than scheduled if a sufficient number of applications are received.

Grimsby Town is an equal opportunities employer and aims to ensure all applicants are treated fairly and equitably regardless of gender, race, colour, ethnicity, age, disability, social economic background, religious or political beliefs, marital status, maternity or paternity or sexual orientation.



ENVIRONMENTAL RESPONSIBILITY

Grimsby Town Football Club is committed to operating in an environmentally responsible and sustainable way. As part of our ongoing efforts, we are proud to be working towards the goals of the EFL Green Clubs scheme — a league-wide initiative to improve environmental practices across football.

We strive to reduce our environmental impact, promote sustainability in our operations, and encourage awareness and positive action across our staff, fans, and wider community. All employees, workers, and volunteers are expected to support the Club's environmental values and contribute to building a greener future for football.

SAFEGUARDING STATEMENT

Grimsby Town Football Club is committed to safeguarding the welfare of children and young people and expects all employees, workers, students and volunteers to endorse this commitment. This post requires an Enhanced Disclosure and Barring Service Check (DBS) as such it is exempt from Rehabilitation of Offenders Act (1974). Therefore, all convictions including spent convictions that have not been subject to filtering by the DBS should be declared. Relevant information and / or documents will be distributed as part of the recruitment process.



EQUALITY, DIVERSITY & INCLUSION

Grimsby Town Football Club's commitment to Equality, Diversity and Inclusion is to confront and eliminate discrimination whether by reason of age, gender, gender reassignment, sexual orientation, marital status or civil partnership, race, nationality, ethnicity (race), religion or belief, ability or disability, pregnancy or maternity and to encourage equal opportunities (Protected Characteristics, Equality Act 2010).

Employees of Grimsby Town Football Club must ensure a positive commitment towards Equality, Diversity and Inclusion by treating others fairly and not committing any form of direct or indirect discrimination, victimisation or harassment of any description and to promote positive working relationships between all internal and external stakeholders.

DISABILITY CONFIDENT COMMITTED

As a Disability Confident Committed employer, Grimsby Town Football Club is dedicated to creating an inclusive and accessible environment for all. We actively support our employees, workers, students, and volunteers by making reasonable adjustments where needed and ensuring that individuals with disabilities or long-term health conditions are supported to remain in and thrive within their roles. This commitment reflects our ongoing efforts to promote equality, remove barriers, and value the contributions of everyone in our community.





INTERESTED?

For further information and application
information via iRecruit, please visit
gtfc.co.uk/category/vacancies

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Cleethorpe, North East Lincolnshire, DN35 7PY