



Blackburn Rovers Football & Athletic Ltd

Job Description

Job title:	Recruitment Video Analyst
Department:	Senior Recruitment
Based at:	Senior Training Centre, Brockhall Village, Blackburn, BB6 8FA. Flexibility regarding location is required.
Reports to:	Chief Scout
Responsible for:	N/A
Hours of work:	40 hours per week, plus any additional hours necessary for the performance of duties. This will include evening and weekend work.
Contractual status:	Permanent
1. Job purpose:	To contribute and assist towards the Club's talent identification, recruitment strategy and data analysis efforts, combining advanced scouting techniques, data-driven insights, and video analysis to evaluate potential players.
2. Duties and responsibilities:	- To be committed to ensuring the safeguarding and welfare of all elite players, promoting their well-being needs whilst maintaining professional boundaries; - Utilise video analysis to evaluate players' technical, tactical, physical, and psychological traits in line with the club's recruitment strategy; - Break down matches and provide comprehensive reports on player strengths, weaknesses, and potential suitability for Blackburn Rovers; - Work with state-of-the-art video and analytics platforms and other tools to assess and compare player performance; - Implement new technologies and workflows to improve scouting efficiency and effectiveness; - Stay informed on domestic and international leagues, identifying emerging talent and market opportunities; - Maintain an up-to-date database of scouted players with relevant video and statistical data; - Liaise with the recruitment team to align video analysis insights with the club's playing philosophy and tactical requirements; - Present findings in clear, concise formats combining video clips, data visuals, and written evaluations; - Proactively seek new ways to integrate video and data analysis into the recruitment process; and - Stay ahead of trends in football technology and analytics, recommending innovative tools and approaches.
3. Skills required:	- Strong experience in video analysis within professional football or a similar role. - Proficiency in video editing software and analytics platforms. - Exceptional attention to detail and the ability to produce insightful, actionable reports. - A self-driven and adaptable mindset, with the willingness to work flexible hours to meet deadlines.
4. Knowledge required:	Knowledge of modern football tactics, player performance metrics, and scouting methodologies.



EMPLOYER RECOGNITION SCHEME

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5. Qualifications required:	- Educated to degree level in a relevant subject/field; - Talent ID qualification;
DBS check required:	Yes

The document is a guide only and should not be regarded as exclusive or exhaustive. It is intended as an outline indication of the areas of activity and will be amended in the light of changing needs of the organisation.

How to Apply

Due to high levels of interest, this post may close early so early application is advised, otherwise the closing date for this role is **5pm on Thursday 6th November 2025**.

To apply, please submit your application through the EFL I-Recruit platform [HERE](#)

CV's will not be accepted.

Equality and Diversity

Blackburn Rovers FC is committed to the principle of equal opportunity in employment and its employment policies for recruitment, selection, training, development and promotion are designed to ensure that no job applicant or employee receives less favourable treatment on the grounds of race, colour, nationality, religion or belief, sex, sexual orientation, marital status, age, ethnic and national origin, disability or gender reassignment.

Safer Recruitment

Blackburn Rovers FC is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults. The successful applicant will be required to undertake appropriate safeguarding checks as well as providing proof of right to work in the UK.



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