



## Job Description

<b>Job Title</b>	Volunteer Scouts
<b>Department</b>	Academy
<b>Reports to</b>	Head of Academy Recruitment
<b>Location</b>	Cambridgeshire, Northamptonshire or London
<b>Salary</b>	Volunteer
<b>Hours</b>	Part-Time
<b>Role Summary</b>	<p>This position is for a driven individual who is enthusiastic, hardworking and possesses the skillset to work in our elite environment. Reporting into our Head of Academy Recruitment the successful applicant will be responsible for identifying and recruitment of players across the player performance pathway.</p> <p>The role will consist of watching regular fixtures as well as completing reports on players to support the identification process for Cambridge United.</p>
<b>Key Job Outcomes</b>	<ul style="list-style-type: none"><li>• Undertake Scouting Assignments as agreed with Head of Academy Recruitment</li><li>• Liaise with Head of Academy Recruitment to provide updates on scouting outcomes</li><li>• Complete scout reports on assignments</li><li>• Attend Scout meetings and CPD Events</li><li>• Build relationships with internal and external stakeholders</li><li>• Scout both grassroots and academy matches</li><li>• Identify players of a suitable level to potentially join Cambridge United's Academy system</li><li>• Build up knowledge of the best players in their area and present findings to Head of Academy Recruitment</li></ul> <p>This job description sets out the key outcomes required. It does not specify in detail the activities required to achieve these outcomes. As a term of your employment you may reasonably be expected to perform duties of a similar or related nature to those outlined in the job description.</p>

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## Person Specification

Skills, Knowledge, Qualifications & Experience	Required	Desirable
FA Talent ID Level 1	✓	
Full UK Driving Licence		✓
Coaching qualifications		✓
Personal Qualities/Attributes		
Hardworking and enthusiastic	✓	
Excellent organisational skills and attention to detail	✓	
Self-motivated	✓	
Ability to work independently and as part of a team	✓	
Good knowledge of local football	✓	
Willingness to work weekends and occasionally weekday evenings	✓	



## Application Process

<b>Application Instructions</b>	Interested applicants should apply via IRecruit
<b>Application Closing Date</b>	23 May 2025
<b>Interview Date(s)</b>	TBA
<b>Start Date</b>	Start Date Immediately
<b>Mission, Vision &amp; Values</b>	<p><b>Mission</b> Cambridge United aspires to compete at the highest level of the English Football League, whilst operating a financially sustainable football club embedded within the heart of its community. We are custodians with a collective responsibility to protect and enhance the Club for future generations.</p> <p><b>Vision</b> <i>Creating Memories</i> We engage current and future generations of supporters by creating memorable moments.</p> <p><i>Driving Standards &amp; Performance</i> We will evolve by driving standards and performance through self-reflection and education.</p> <p><i>Enhancing Lives</i> We are an inclusive Club that is United in Endeavour to enhance lives through the power of sport.</p> <p><b>Values</b> We engage positive and inspiring characters who are committed to serving and strengthening our community, by adopting our 3 keys values.</p> <p><i>Teamwork</i> We achieve more through working together than alone and are United in Endeavour.</p> <p><i>Hard Work</i> We are committed to learning and working towards our pursuit of excellence in everything we do.</p> <p><i>Humility</i> We will celebrate each other's successes and recognise that no individual is greater than the collective.</p>
<b>Employability Statement</b>	Cambridge United FC is committed to promoting equality of opportunity for all staff. We aim to create a supportive and inclusive working environment in which all individuals can make best use of their skills, free from discrimination or harassment, and in which all decisions are based on merit.
<b>Safeguarding Statement</b>	Cambridge United FC is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment. For those positions where a criminal record check (DBS) is identified as necessary, this will be carried out in line with other safer recruitment checks. The post holder will be required to undergo Safeguarding training periodically.



**Equality,  
Diversity &  
Inclusion**

Cambridge United FC is committed to promoting equality of opportunity for all staff and job applicants. We are committed to creating an inclusive workplace and welcome applications from disabled candidates. If you require any adjustments during the recruitment process, please let us know.

We aim to create a supportive and inclusive working environment in which all individuals can make best use of their skills, free from discrimination or harassment, and in which all decisions are based on merit. We do not discriminate on the basis of age, race, nationality, ethnic origin, religious or political belief or affiliation, trade union membership, gender, gender reassignment, gender identity, marriage and civil partnership status, pregnancy and maternity, sexual orientation, disability, socio-economic background or any other inappropriate distinction or characteristic covered by the Equality Act 2010.

<https://forms.office.com/e/WkrhMHMzL>