



JOB ADVERT

JOB INFORMATION	
Job Title:	U21 Senior Professional Development Phase Manager
Contract Type:	Permanent: Full Time
Working Hours:	40 hours per week, Flexible Monday to Saturday. To include working Home Match Days
Location:	Sheffield Wednesday Training Grounds
Salary:	Dependent on experience
POSITION IN THE ORGANISATION	
Reports to:	Head of Coaching and Academy Manager
Responsible for:	PDP Assistant Coach, U21 players
OVERALL, PURPOSE OF JOB	
Reporting to the Head of Coaching and Academy Manager, this person will be responsible for developing an elite, multi-disciplinary environment to maximise the development of U21 players in the Professional Development Phase, in line with the club's coaching and playing philosophy and meeting all EPPP requirements. This person will be a member of the Technical Board, monitoring and reporting on the progress of players across the PDP.	
GENERAL DESCRIPTION – TASK RELATED	
• Plan, deliver and evaluate coaching sessions in line with the Academy's coaching and playing philosophy • Lead a varied games programme for U21 players in the Professional Development Phase • Ensure all U21 players have an Individual Development Plan which is consistently delivered, reviewed and adapted, with appropriate opportunities to practice on the areas highlighted • Work effectively with other departments to ensure the Academy operates in a multi-disciplinary environment • Assist with administrative tasks related to the role, including general organisation, recording of sessions, player reviews, learning objectives and weekly reflections through the Football Intelligence Platform and other systems • Monitor and report on the achievement of performance targets and overall progress of the U21 players in the Professional Development Phase (PDP) • Manage the transition of players that play and train between the Professional Development Phase (PDP) and First Team Squad and/or players on loan at other clubs • Conduct performance reviews with all U21 players, using a multi-disciplinary approach which meets EPPP criteria • Contribute to the scouting and recruitment process where appropriate • Attend and contribute to meetings as directed by the Academy Manager or Head of Coaching • To adhere to SWFC policies and procedures, including the reporting of Safeguarding concerns to the Safeguarding Lead • To undertake personal CPD as appropriate to meet the demands of the role • Any other reasonable duties as requested by the Head of Coaching and/or Academy Manager	

Trading address

Sheffield Wednesday Football Club
Hillsborough, Sheffield, S6 1SW
Telephone: 03700 20 1867
Website: www.swfc.co.uk

Registered address

Wednesday 1867 Limited
c/o BDO LLP, Two Snowhill, 7th Floor
Birmingham, B4 6GA
Company number: 17111133



QUALIFICATIONS, TRAINING & REQUIRMENTS:

- UEFA A Licence
- FA Advanced Youth Award (or working towards)
- UEFA Pro Licence (desirable)
- Sports/management related degree (desirable)
- FA Talent ID qualifications (desirable)
- FA Safeguarding Children
- FA Emergency First Aid in Football (EFAiF)

SKILLS & EXPERIENCE:

- High level of football knowledge and understanding of how to create an elite environment
- An understanding of the demands of the modern game at elite level
- Extensive knowledge of working in an Academy structure and EPPP rules and regulations
- Previous coaching experience in the Professional Development Phase (desirable) and/or within a professional academy
- Previous playing experience at professional level (desirable)
- Able to develop and maintain strong working relationships
- Excellent interpersonal and communication skills
- Ability to lead and manage effectively
- Proactive attitude within the role
- Highly organised and able to adapt to a constantly changing environment
- Demonstrates enthusiasm and is personally committed to achieving objectives
- Committed to the development of self and others and is receptive to feedback about own strengths and areas for improvement
- IT literate with a knowledge of the performance management application – Kitman Labs and other football related software and systems

BENEFITS:

- 20 days annual leave plus bank holidays
- 10% discount in the Club Megastore
- 2 SWFC Season Tickets
- Professional development opportunities
- Workplace pension scheme.
- Westfield Heath:
 - ✓ 24/7 advice and information line from experienced legal professionals.
 - ✓ 24/7 structured and confidential counselling support
 - ✓ 24/ Doctorline
 - ✓ MRI, CT and PET scanning service
 - ✓ Dental, Optical, Chiropody and Therapy Treatment cash back options.
 - ✓ Gym discounts and wellbeing resources via Westfield Health
 - ✓ Exclusive rewards, discounts and special offers from over 1,000 retailers, restaurants and destinations.
 - ✓ Kids cover.

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Sheffield Wednesday Football Club (SWFC) is committed to safeguarding and promoting the welfare of children, young people, and vulnerable adults. This post will be subject to a criminal record check or an enhanced DBS check.

SWFC is an Equal Opportunities and Disability Confident employer and welcomes applicants from all sectors of the community.

Application Process

If you feel you have all the qualities and experience, please complete our application form and send with your CV to vacancies@swfc.co.uk **Closing Date: 27th July 2026.**

A shortlist of suitable applicants will be completed shortly after the closing date, and successful candidates will be contacted about the interview process.

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