

July 2026

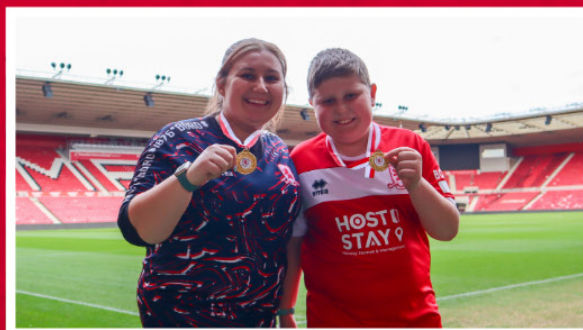
**YOUTH ENGAGEMENT
OFFICER**



RECRUITMENT PACK



Foundation



WELCOME



On behalf of Middlesbrough Football Club Foundation, thank you for your interest in becoming the **Youth Engagement Officer**.

It is a fantastic time to join the team as we look to build on the incredible work the Foundation has done in supporting the communities we serve across the Tees Valley over nearly three decades.

We are proud to work together with Middlesbrough Football Club, ensuring we are at the heart of the community, supporting individual growth and generating new talent, delivering life-changing moments through the power of football and providing unique opportunities across a wide range of communities.

We continue to be a consistent presence across the Tees Valley, having previously delivered over £20 million social return on investment, engaging with over 38,000 participants, and delivering over 25,000 sessions from 2019-2024.

Our aim for the future is to continue this reliability and stability through our Together 2024-28 strategy to build on the impact that the Foundation has delivered over the years as we continue to Inspire Confidence, Inspire Hope.

We want to make an impact in and with our local communities, to create opportunities and make a difference through high-quality delivery and long-term commitment to our participants.

We are happy to answer any questions that you may have about the role, and we look forward to receiving an application from you.

Charlotte Dinsdale
Head of Middlesbrough Football Club Foundation



MISSION, VISION & VALUES



Our Vision

Inspire Confidence, Inspire Hope.

Our Mission

By using our years of experience, together with Middlesbrough FC, we raise aspirations, help realise potential and improve the life chances of people across the Tees Valley.

Our Values

Quality	Inspire	Teamwork	Inclusion	Honesty & Integrity
Driving excellence across everything we do.	Engage and motivate through positive role models.	Working together to achieve our goals.	Providing opportunities for all.	Do the right thing.

WHO WE ARE



Introduction

Established in 1996, we are the charity arm of Middlesbrough Football Club. Through programmes delivered under the banners of Education and Employability, Health and Wellbeing and Social Inclusion, we aim to inspire confidence and inspire hope and have a positive influence throughout the communities of Teesside.

We're there for everyone. We're there for young people who need a chance, guidance and someone they can trust. We're there for adults looking for work or help with education and for those of all ages who may need help with their mental health. We're there for those in later life, looking to re-establish themselves socially and boost their support network. From football provision, to those living with dementia, our aim is to make a real, lasting, positive difference.

Our Film





HEALTH CASH PLAN + EMPLOYEE ASSISTANCE PROGRAMME



HEALTH SHIELD



APPLICATION PROCESS



Please find below details of the application process.

To apply for the role please follow this link: [iRecruit Link](#)

For further information, please contact recruitment@mfcfoundation.co.uk

Closing Date: 12pm, Monday 17 August 2026.

Interview: Friday 4 September 2026.

Shortlisted candidates will be invited for an interview. Due to expected high application volumes, we regret that we cannot provide feedback to those who are not shortlisted.

For an informal discussion about the role, please contact: Liam Watson (Social Inclusion Manager) 07523 697276, liam.watson@mfcfoundation.co.uk.

Assessment

Applications are assessed against the 'essential' and 'desirable' criteria for the role, as set out on the person specification. Please ensure, therefore, that your application fully reflects how you meet these criteria. Middlesbrough Football Club Foundation welcomes applications from all sections of the community. We welcome applications from disabled candidates. We are also seeking to diversify our workforce, particularly by gender and ethnicity.

JOB DESCRIPTION



Youth Engagement Officer

Working Pattern:	Full-Time 37.5 hours a week including evening and occasional weekend work
Contract Type:	Full-Time, fixed-term contract. 12 months
Salary:	£26,227.50
Reports to:	Social Inclusion Manager
Location:	Southlands Community and Sports Hub

Job Outline:

Working as part of the Social Inclusion Team, the role will support the coordination and delivery of Middlesbrough Football Club Foundation's social inclusion initiatives.

The role will include designing and delivering social inclusion interventions, relating to needs for young people and adults such as anti-social behaviour and knife crime as well as leading on our Youth Voice offer which includes the coordination of the Middlesbrough Football Club Foundation Youth Panel.

At the Foundation we are committed to living and embedding our core values (quality, inspire, teamwork, inclusion and honesty and integrity), in how we deliver our activity and interact with our partners and colleagues.

Role Specific Responsibilities Include:

- Plan, deliver and evaluate a range of sessions and activities that contribute to our Social Inclusion strategic theme, including but not limited to Premier League Kicks, United for Change, targeted mentoring and the Foundation's Youth Panel
- With support, manage staff including progress towards targets, outcomes and performance reviews



JOB DESCRIPTION



- Support the Social Inclusion Coordinators to design and adapt the content of delivery to meet the needs of target groups for our social inclusion offer
- Deliver group activity and workshops related to social inclusion, such as anti-social behaviour, knife crime and disability inclusion
- Plan, deliver and evaluate a range of initiatives, data gathering and activities to achieve the outcomes for the United for Change youth social action project based in Brambles Farm and Thorntree wards
- Support the Foundation's Youth Panel Chair to ensure regular meetings take place across the year
- Support the further development of Youth Panel members through training and appropriate exit pathways
- Lead on regular data collection, monitoring and evaluation of all delivery including completing monitoring reports to a high standard and within identified deadlines
- Working with the relevant programme Coordinator, contribute to data and impact measurement working with the Data and Impact Coordinator
- Supervise and lead a cohort of coaches and related staff on the Premier League Kicks programme
- Develop a knowledge of all opportunities for young people in the community and signpost accordingly
- Demonstrate a strong commitment to equality, diversity and inclusion, including adapting resources and engagements to ensure equal opportunities for all
- Consult with the Designated Safeguarding Officer to understand and support the complex safeguarding and risk requirements of delivery
- Consult with the Health and Safety Officer to understand and support the health and safety needs and risk assessments of delivery
- Promote the vision, mission and core values of Middlesbrough Football Club Foundation

PERSON SPECIFICATION



	Essential	Desirable
Experience	- Experience of working and supporting young people from under-represented and vulnerable groups - Experience of working in the voluntary, community, education and/or sports sector - Experience of delivering sport, physical activity and workshops	- Experience of using data management systems - Previous experience working in or as part of a Youth Council/Panel
Qualifications	- A good standard of general education including high level literacy and numeracy skills - Level 2 Youth Work Qualification or willingness to work towards - Level 1 or above Sports Coaching Qualification from a recognised National Governing Body (e.g. FA Introduction to Football/UEFA C Licence) or willingness to work towards	Creating Safe Spaces Training

PERSON SPECIFICATION



	Essential	Desirable
Qualifications	• Youth Mental Health First Aid Certificate or willing to work towards • Emergency First Aid Certificate or willing to work towards • Trauma-Informed Practice Training or willingness to work towards • FA Safeguarding Children Course or willingness to work towards	
Specific Skills and Knowledge	• Excellent knowledge and understanding of safeguarding • Ability to form strong and effective working relationships • Excellent verbal and written communication skills and the ability to adapt to a range of audiences • Ability to work creatively, bringing ideas to life	

PERSON SPECIFICATION



	Essential	Desirable
Additional Requirements	• A flexible approach to working hours to include evening and weekend work and ability to work/visit a variety of locations other than immediate workplace on a regular basis • Ability and willingness to travel regularly within the Tees Valley • Be eligible to work in the UK • A satisfactory enhanced DBS check will need to be completed	• A valid driving licence, with access to own transport including business insurance and willingness to travel regularly within the Tees Valley

ADDITIONAL INFORMATION



Equality, Diversity and Inclusion

Middlesbrough Football Club Foundation is an equal opportunities employer and positively encourages applications from suitably qualified and eligible candidates regardless of sex, race, disability, age, sexual orientation, gender reassignment, religion or belief, marital status, or pregnancy and maternity.

Alongside Middlesbrough Football Club, we are committed to equality, diversity and inclusion as highlighted by our RiversideBySide initiative. The Foundation is a place where inclusion is a core value and where everyone can be themselves in an environment where they feel safe and included, including being a Disability Confident Leader.

Safeguarding

Middlesbrough Football Club Foundation and Middlesbrough Football Club are fully committed to the safeguarding and welfare of children, young people, young players, and adults at risk.

Promoting safeguarding and welfare of participants and staff is everyone's responsibility and staff and volunteers are expected to share this commitment. This post falls within the scope of 'regulated activity' and is exempt from the Rehabilitation of Offenders Act (1974). Successful applicants will be required to undertake a Disclosure & Barring Service (formerly CRB) check and are required to declare any convictions, cautions, reprimands and final warnings that are not 'protected' as defined by the Rehabilitation of Offenders (Exemptions) Act 1975. The successful applicant will not be able to start working for the Foundation until the DBS check has been completed.

The Foundation will also seek the successful candidate's consent for obtaining two written references and to ask for documentary proof of qualifications and right to work in the UK. Any offer of employment will be conditional on these being satisfactory.

Once in post, all new staff will receive a comprehensive safeguarding induction from our Designated Safeguarding Officer, as well as ongoing safeguarding training.





**THANK YOU FOR YOUR
INTEREST IN MIDDLESBROUGH
FOOTBALL CLUB FOUNDATION**



Foundation