



Job Title	Deputy Head Groundsperson
Line Manager	Head Groundsperson
Line Manager Duties	Yes
Key Responsibilities	• To undertake the preparation and maintenance of the sports pitches at the Stadium/Training facility to ensure that the pitches are of a high standard and are safe for use for training and the playing of matches. • To undertake the marking out of pitches prior to all fixtures played post-match remediation of all pitches at the facility. • Deputise for the Head Grounds Person when required. • To supervise the day to day works of the grounds staff team. • To assist the Head Groundsperson in the management of the ground staff team across all sites. • To be responsible for the maintenance of the ground/s at the venue to ensure that they are kept in a tidy and safe condition. • To be responsible for operating all machinery used on site in a safe manner and in strict compliance with prevailing Health & Safety legislation. • To be responsible for the day-to-day maintenance of all machinery used at the site and to ensure that the appropriate daily records relating to the pre-operations checks and the use of that machinery are completed and maintained for inspection by the relevant authorities. • To be responsible for maintaining adequate stocks of fertilisers, seeds and other relevant materials and to submit requests for additional supplies via the SMC Head of Operations. • To liaise with suppliers and grounds/pitch maintenance consultants to identify new working practices and or products to improve the quality of the pitches on site and to undertake relevant training where appropriate. • Undertaking practical maintenance of the green areas surrounding the stadium and arena (e.g. pest/disease/weed control; composting and soil improvement; hard-landscaping; path care. • Demonstrating self-motivation, organizing, planning and prioritizing and good time management. • Will be a frequent user of driven vehicles such as tractors and ride-on mowers. • Will be a frequent user of powered tools such as stump-grinders, winches, chainsaws, mowers, strimmer's, hedge-cutters. • Will be a frequent user of hand-tools such as spades, forks, trowels, rakes, hoes, shears and secateurs. • The above outlines the key skills the post-holder will need to possess and exercise. In addition, either knowledge of or experience in the following is required: • Knowledge and demonstrable work experience in an amenity garden context; • Considerable, relevant practical experience in general amenity gardening; • Demonstrable skills in the care and conservation of trees and shrubs, maintaining woodland borders and grassy glades, propagation and nursery practices;
Competencies	• Understanding of a constantly changing culture/demand • Ability to work as part of a team and on own initiative • Excellent interpersonal skills • Able to communicate effectively at all levels • Dedicated to self-improvement and personal development • Willing to follow and promote the Clubs goals and vision

	• Represent Hull City and SMC in a professional manner at all times • To have a vision and planning to drive the ground staff team to deliver a high level of output across all sites		
Qualifications		Essential	Desirable
Relevant Health & Safety Certificates			X
UK Driving Licence, with;		X	
Category E entitlement to tow trailers		X	
PA1 and PA6a spraying certificates			X
Level 3 (or working towards) in Amenity Horticulture or Level 2 in Sports Turf Management		X	
Experience			
Basic tool and machinery use and maintenance		X	
A minimum of 2 years experience of working in the sports turf industry.		X	
Previous experience within a managerial or supervisory role, leading a team.		X	
General knowledge of fertilisers and pesticides		X	
Experience in using pedestrian lawnmowers (cylinder and rotary).		X	
Knowledge of irrigation.			X
Knowledge of pitch grow lights.			X

General Information	The Employee must at all times carry out their responsibilities with due regard to the Hull City Tigers Ltd.'s policies and procedures in particular Safeguarding Children and Adults at Risk Policy, Health & Safety, Financial Authorisation, Confidentiality and with regard to the Data Protection Act 2018. Some posts may require the employee to undertake an enhanced disclosure check by the Disclosure and Barring Service. The Employee must act to protect all young people and vulnerable adults that are in their care or attending the Company's premises. The Employee must report any misconduct or suspected misconduct to the Head of Safeguarding. The Employee must ensure a positive commitment towards equality, diversity and inclusion by treating others fairly and not committing any form of direct or indirect discrimination, victimisation or harassment of any description and to promote positive working relations amongst employees and customers. The above Job Description is not intended to be exhaustive, the duties and responsibilities may therefore vary over time according to the changing needs of the Club.
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JOB DESCRIPTION AGREEMENT I can confirm that I have read, understand and agree with the job description and that I will adhere to it at all times to the best of my ability.		
Employee's Name:	Employee's Signature:	Date:
Line Managers Name:	Line Managers Signature:	Date: