



Job Title	Senior Academy Physiotherapist	Reports to	Head of Medical (Academy)
Location	Academy Facility		
Department	Academy		
Job purpose			
To lead the assessment, treatment, and rehabilitation of injuries for Academy players, within the Professional Development Phase and Youth Development Phase.			
Job's reporting into the job holder		N/A	
Key responsibilities and duties			
<ul style="list-style-type: none"> • Lead the Physiotherapy provision for the PDP, primarily the U18s squad inclusive of rehabilitation, prehabilitation and screening • Assist the Head of Medical with the treatment and rehabilitation of the U21's squad. • Liaise with the YDP Lead Physiotherapist around the Physiotherapy provision for the U15-U16s players • Assist in the arranging/ deployment of schoolboy medical cover for the U9s – U16s programme • Provide physiotherapy cover for U18s and U21s training sessions based at Christopher Park & Stadium Way, as required. • Provide match day cover for PDP games programme, as required. • Assess, treat, and rehabilitate players through all stages of injury/ rehabilitation to return to play. • Work in collaboration with Academy Sports Science department on end stage rehabilitation programmes for injured players. • Complete specific strength, power, and proprioception work as well as field-based rehabilitation for return to play. • Follow the appropriate treatment programme for players and provide records of those treatments via an online records system (Kitman Labs). • Work closely with the Academy Coaches to keep them fully informed on the treatment, rehabilitation programmes and fitness of players within respective age groups. • Communicate effectively with all members of the multidisciplinary team (Coaches, Strength & Conditioners etc.) regarding squad availability, injury status and rehabilitation progress. • Assist with the provision of injury prevention screening and strategies. • Accompany academy players and other WAFC players (when required) to consultations and investigations. • Work in collaboration with all members of the medical and sport science department across the Academy and first team to promote best practice and contribute to department CPD sessions. • Accurately record medical notes via our online system in keeping with CSP and HCPC standards and complete weekly injury reports. 			
Health and safety			
<ul style="list-style-type: none"> • Fully endorse, demonstrate and carry out the company's health and safety policy. • Comply with all company policies and statutory regulations relating to health and safety, safe working practices, hygiene, cleanliness, fire and COSHH. This will include your awareness of any specific hazards in your work place, and assist if required with the amending of risk assessments periodically. • Have a full knowledge of procedures for evacuation with regard to fire. • Identify and report maintenance requirements or hazards within the workplace and encourage any workforce to do the same to avoid injury. 			
Safeguarding			
<ul style="list-style-type: none"> • The company is committed to safeguarding the welfare of children and young people and expects all staff and volunteers to endorse this commitment. 			

- The employee must act to protect all young people and vulnerable adults that are in their care or attending the company's premises. The employee must report any misconduct or suspected misconduct to the Head of Safeguarding.

General

- Cooperate fully with colleagues and be flexible when assisting them in response to business needs of the company.
- Ensure a positive commitment towards equality and diversity by treating others fairly and not committing any form of direct or indirect discrimination, victimisation or harassment of any description and to promote positive working relations amongst employees and customers.
- The above job description is not intended to be exhaustive; the duties and responsibilities may therefore vary over time according to the changing needs of the company.

DBS check required

Enhanced

Person specification

	Essential requirements	Desirable requirements
Qualifications	<ul style="list-style-type: none"> • BSc degree in Physiotherapy • Health and Care Professions council (HCPC) registered. • Member of the Chartered Society of Physiotherapists (CSP). • Current ATMMiF First Aid Qualification 	<ul style="list-style-type: none"> • Post-graduate qualification in Strength & Conditioning / Physiotherapy
Experience	<ul style="list-style-type: none"> • Demonstrable clinical experience. • Experience of working with young athletes, preferably in professional football 	
Knowledge, skills and qualities	<ul style="list-style-type: none"> • Evidence of an ongoing CPD portfolio and commitment to continuous professional development • Ability to use the PMA on-line system for medical documentation. • Strong anatomy and physiological knowledge. • Good understanding of stages of rehabilitation and exercise progression and how to apply them. • Excellent interpersonal and communication skills • Ability to adapt and take on new initiatives. • Ability to work on own initiative. • Ability to plan and organise work effectively. • Strong team working skills. • Flexible to meet the requirements of the needs of the business. • Willingness to learn and continuously develop. • Willingness and ability to travel to different sites. 	<ul style="list-style-type: none"> • Excellent IT skills

I confirm that I have read and agreed to this job description outlining the main duties of my job role.

Job holder name:

Signed:

Date: