



Job Description

Head of Academy Physiotherapy	
Department	Academy
Reports to	Academy Manager
Contract	Full time, permanent
Key internal relationships	Academy Management Team
Purpose of the role	To oversee the Academy Medical provision across all age groups. Ensuring that all requirements are met and players are supported accordingly, ensuring that we are fit for purpose.
Key Tasks & Responsibilities	• Experience and extensive knowledge from working within sport and have a keen interest in evidence based, preparation, performance and recovery strategies involving the adolescent footballer. • A clear understanding of the Elite Player Performance Plan (EPPP) ideally at category 3 or above is required, coupled with the prevention and the treatment and management of injuries within all academy age groups. • Ensure the Academy medical department is audit compliant • Develop a structured and mentored CPD pathway for all Academy medical staff • Work with local universities to access placement opportunities • Liaise with 1st team medical staff and club doctor where required • Ensure all Cardiac Screening is booked and completed as required to meet EPPP rules • Ensure all Academy activities are suitably covered with relevant medical staff • Recruit new medical staff to ensure we are suitably covered • Work closely with Lead phase staff and feedback on player injury / rehab progress • Liaise with parents and players to deliver rehab support • Complete all work / tasks to deadline in a timely manner • All other duties that may be reasonably required to support the effective delivery of the Academy programme • To set high standards of professionalism and demonstrate a high standard of conduct across ALL Academy and wider club activity • Be aware of and follow the procedures for recording accidents • Demonstrate the Academy & wider club values and behaviours at all times • Any other duties as may be required by the Club from time to time

PERSON SPECIFICATION

	Essential	Desirable
Qualifications & Experience		
FA level 4 Intermediate Trauma Medical Management in Football (ITMMiF)	X	
BSc (Hons) in Physiotherapy	X	
HCPC Members of Chartered Society of Physiotherapy	X	
FA level 5 Intermediate Trauma Medical Management in Football (ATMMiF)		X
Current FA Safeguarding Children course	X	
Must satisfactorily pass an FA DBS Enhanced check	X	



WALSALL FOOTBALL CLUB



Personal Qualities & Skills

Interpersonal skills – must be a consistent team performer and able to forge excellent working relationships	X	
Have a polite and courteous manner and a personable approach	X	
Enthusiastic and forward thinking	X	
Can offer solutions to problems, using initiative and common sense	X	
Willing to work in high pressure situations	X	
Confident, positive and happy speaking/interacting with people	X	
Be organised and have good time management skills	X	
Highly numerate with good attention to detail	X	
Honest, reliable and trustworthy at all times	X	

Safeguarding & EDI

To have due regard for safeguarding and child protection policies, including the welfare of children and young people	X	
All Employees are subject to suitable DBS checks through the Club	X	
To behave in an inclusive and respectful way, representing the positive EDI values of the Club at all times	X	

Other

A willingness to learn and develop as an individual through CPD	X	
Applicants must be over the age of 18	X	

Please make yourself familiar with the Academy Safeguarding Pathway, My Concern reporting and details of contacting the Club Designated Safeguarding Officer and Head of Player Care with any concerns, seek advice or just get a second opinion.

The Employee must at all times carry out his/her responsibilities with due regard to Walsall FC policies and procedures. The Employee must act to protect all young people and vulnerable adults that are in their care, following the Club's Safeguarding and Child Protection Policy at all times.

The Employee must report any misconduct or suspected misconduct to the Designated Safeguarding Officer. The Employee must ensure a positive commitment towards equality and diversity by treating others fairly and not committing any form of direct or indirect discrimination, victimisation or harassment of any description and to promote positive working relations amongst employees, and customers.

The above Job Description is not intended to be exhaustive, the duties and responsibilities may therefore vary over time as per the changing needs of the Club.

Signed: _____

Date: _____

Name: _____

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