



Preston North End FC Academy
Springfield's Training Ground
Dodney Drive
Lea
Preston
PR2 1XR
and
UCLan Sports Arena,
Tom Benson Way,
Cottam,
Preston,
PR2 1SG

Job Specification

JOB INFORMATION

AVAILABLE POSITION

Academy Physiotherapist/Sports
Therapist – Bank Staff

WHO WE ARE

Preston North End Football Club is a professional football club in Preston, Lancashire, whose first team currently play in the English Football League Championship. Preston North End stadium is situated in the heart of Preston, Deepdale. The Club operates over five sites to incorporate the first team, the academy team, the Preston North End Community and Education Trust (PNECET), the administration team and the stadium. The majority of the sites are in Preston and one in Euxton, Chorley. Preston North End FC was officially formed in 1880 and was a founder member of the Football League in 1888. Our aspirations are to achieve promotion and play in the Premier League and we want you to help us get there.

Football is a unique industry. Working in football is a dream for many people, if it is your dream then you will experience football life behind the scenes. We are looking for qualified Physiotherapists to join our Academy department as bank staff.

Training sessions are based at the Academy training complex, Springfield's Training Ground, Lea, Preston and at UCLan Sports Arena, Cottam, however the role will require you to travel to other various locations nationwide for matchdays.

JOB SUMMARY

To support the treatment and rehabilitation of Preston North End Academy Players from the U9 age group through to U18's and provide medical/pitch side trauma cover for training sessions and match days on a bank staff basis.

DEPARTMENT & TEAM	Academy Department
PAY	£12.50 per hour, plus travel expenses in to and from match fixtures
CLOSING DATE	Thursday 10 th April 2025
SHORTLISTING DATE	Monday 14 th April 2025
INVITATION TO INTERVIEWS TO BE SENT	Wednesday 16 th April 2025
INTERVIEW DATES	Face to face Interviews will take place week commencing the 21 st of April 2025
LOCATION	Training sessions will take place at the Academy training complex at Springfield's Training Ground, Lea, Preston and at UCLan Sports Arena, Cottam. However, the role will require you to travel to other various locations nationwide for matchdays.
WORKING HOURS	<p>Training sessions will take place on a Tuesday and a Friday evening. Match days take place on a Saturday and/or Sunday.</p> <p>You will form part of the bank staff team and may be called upon at short notice to cover sickness and holidays during the season which is from July to May.</p>
<p>WHAT YOU CAN EXPECT IN RETURN</p> <ul style="list-style-type: none"> • Further training and development opportunities. • Access to staff discounts. • Onsite parking. <p>You will also benefit from working with an outstanding team of accomplished professionals across a range of diverse, exciting, and varied departments.</p> <p>Preston North End boasts many strong role models and has a culture of excellence, passion, unity, and respect.</p> <p>Find out more by visiting our website: www.pne.com</p>	
JOB REFERENCE	PNE-1216

POSITION IN THE ORGANISATION	
<i>Specify who the job holder reports to</i>	Head of Academy Medicine and Sports Science and ultimately the Academy Manager.
<i>Specify who reports to the job holder</i>	N/A
<i>Specify who the job holder interacts with in the course of carrying out the role</i>	Head of Academy Medicine and Sports Science, Head of Coaching, Academy Players and Academy Parents/guardians.

RESPONSIBILITIES AND DUTIES

To support the treatment and rehabilitation of Preston North End Academy Players from the U9's through to the U18's age groups and provide medical/pitch side trauma cover for training sessions and matches.

- To work as an integral member of the Sport Science and Medicine department.
- To support in the assessment, treatment and rehabilitation of all players within the academy.
- To deliver and participate in continued professional development and in service training programmes.
- To provide training and match day cover from a medical perspective as a bank staff member.
- Ensure excellent communication pathways with all management and coaching staff regarding player availability for academy players.
- Support the education of all academy players and parents in terms of injury prevention and injury recovery.
- Implement, assist and follow rehabilitation programme for injured players.
- To utilize and manage online medical record system, Football Intelligence Programme (FIPP) to create and record accurate medical/injury records within 24 hours whilst ensuring patient confidentiality at all times.
- To assist in completion of seasonal injury audit.
- All medical equipment should be checked and operable before each session, i.e., medical gases are sufficient, defib batteries have been checked and are operable, radios are working and with the relevant coaches and a fully stocked run on bag.
- All medical staff should ensure that they have a thorough understanding of the Emergency Action Plan and location of all emergency equipment.
- It is an expectation that all staff are committed to safeguarding the welfare of children and young people, all staff are expected to endorse this commitment and follow safeguarding procedures set out.
- You will be expected to take on additional roles of duties if asked to do so by the Academy manager, Head of Coaching or Head of Academy Medicine and Sports Science.

ESSENTIAL CORE EXPERIENCE AND SKILLS REQUIRED
<ul style="list-style-type: none"> • BSc (Hons) in Physiotherapy or BSc (Hons) in Sports Therapy.
<ul style="list-style-type: none"> • CSP or Society of Sports Therapy Membership.
<ul style="list-style-type: none"> • Pitchside trauma qualification – FA ITMMiF / FA ATMMiF or equivalent.
<ul style="list-style-type: none"> • Excellent communication and interpersonal skills.
<ul style="list-style-type: none"> • Flexible, reliable and presentable.
<ul style="list-style-type: none"> • Must hold a UK driving licence. (this is required as you will be required to travel as part of the role).
DESIRABLE REQUIRMENTS;
<ul style="list-style-type: none"> • Experience of working in Elite Youth Football.
<ul style="list-style-type: none"> • Knowledge of Elite Player Performance Plan (EPPP) rules.

The above job description is not intended to be exhaustive; the duties and responsibilities may therefore vary over time according to the changing needs of Preston North End.

Inclusion and Anti-Discrimination Mission Statement

Deepdale stadium, the home of Preston North End Football Club, is one of the most iconic buildings in the City of Preston, with the ability to house over 20,000 people. The influence a football club can have on its local community cannot be under estimated and with the potential footfall within our stadium and associated premises, we have the opportunity to positively increase connections with our fan base and wider communities when equality, diversity and inclusion is held at the core of all of our operations. Our Board Equality Champion holds responsibility for ensuring ED&I and mental health & wellbeing is embedded within all aspects of the club.

Whether you're a player, official, employee, volunteer, spectator or visitor, Preston North End welcomes people from all backgrounds and are committed to preventing and eradicating all forms of discrimination, whether this be on the grounds of sex, sexual orientation, race, age, disability, religion or belief, pregnancy and maternity, gender reassignment and marriage or civil partnership status.

#OneNorthEnd

The club's ED&I committee are working towards making Preston North End as accessible as possible to all, removing barriers and providing opportunities to engage with diverse communities through our #OneNorthEnd campaign. The club has a zero-tolerance policy on any form of hateful or discriminatory behaviour and encourages anybody who witnesses any such behaviour to report this to the club using the appropriate methods. We all have a shared interest and passion in seeing the success of Preston North End. Football is for everyone and should be enjoyed by all who wishes to participate in it.

The club prides itself on providing an inclusive and family friendly environment at the ground and has a zero-tolerance policy with regards to discrimination, abuse, foul or abusive language or anti-social behaviour. Supporters can report incidents by text, speaking to a steward, email, in writing or via the kick it out app. Please visit [pne.com](https://www.pnefc.net/club/equality-and-diversity) for more information.

<https://www.pnefc.net/club/equality-and-diversity>

Safer Recruitment procedure

All staff, volunteers and partners whose role involves working with children, young people and vulnerable adults are required to undertake DBS vetting at an enhanced level. All offers of employment on these identified roles are subject to a satisfactory outcome of the DBS process. All employees or volunteers will be required to complete an EFL self-declaration form.

You will also be required to provide details of referees for the previous five years working history or education. Any gaps in work history must be accounted for.

Safeguarding Statement

Preston North End Football Club and Preston North End Community and Education Trust are committed to safeguarding the welfare of children, young people and adults at risk and expects all staff and volunteers to endorse the commitment.

Everyone has a role to play in safeguarding and we strive to ensure that staff and volunteers are well informed and know how to recognise abuse, and what to do if they have a concern. The successful applicant will be expected to undertake mandatory safeguarding training.

Health & Safety

You are reminded that you have a statutory duty to observe all Health & Safety rules and take reasonable care to promote the Health & Safety at work of yourself and fellow employees.