

The 1st team Junior Physiotherapist/Sport Therapist will lead and deliver best-practice medical and physiotherapy services to all players at Swindon Town FC. The role is responsible for safeguarding player health, optimising availability, injury prevention, player assessment, rehabilitation and return-to-play processes as part of a multidisciplinary team, in line with club objectives and competition medical standards.

Key Responsibilities

Medical & Physiotherapy

Demonstrate assessment, diagnostic and clinical reasoning skills.

Promote and protect the health, safety and well-being of all players.

Deliver best-practice physiotherapy and professional care in line with current evidence and governing body standards.

Maintain accurate and confidential medical records in line with club policy, league regulations and legal standards.

Work alongside the Lead First Team Physiotherapist and interdisciplinary team in the implementation and progression of individualised rehabilitation programmes.

Assist to the return-to-play process ensuring safe and effective return to training and competition as part of an interdisciplinary team.

Be confident working across the full spectrum of injuries expected in a high-performance football environment.

Ensure adequate medical and rehabilitation cover for players requiring ongoing support during the off-season.

Screening, Testing & Injury Prevention

Assist during musculoskeletal screening and testing, including pre-signing medicals and baseline testing.

Provide clear, relevant medical information to the Lead Physiotherapist, Doctor, Director of Sport, Head Coach to support informed decision-making.

Utilise testing data to monitor adaptations, strength changes and improvements in identified areas of concern.

Assist to the monitoring of injured players' injury status, fitness and availability in relation to training and matches.

Develop and implement injury prevention strategies in collaboration with the wider medical and performance team.

Within scope of practice, deliver daily preventative treatments including soft tissue therapy and manual techniques.

Match Day Responsibilities

Assist to the match-day medical provision for all First Team fixtures (home and away).

Provide pitch-side assessment, treatment and emergency care as required.

Deliver appropriate treatments to players on match days.

Ensure all match-day medical equipment is maintained, checked and fit for purpose.

Be present at training sessions and matches as assigned, providing immediate medical support when necessary.

Medical Governance & Compliance

Follow medical governance and clinical standards across the club.

Ensure full compliance with competition minimum medical standards, anti-doping regulations and standard operating procedures.

Maintain accurate, confidential and up-to-date medical records and documentation.

Communicate clearly and effectively across the multidisciplinary team, providing regular updates on player availability for training and matches.

Build strong working relationships with coaching, performance and medical staff.

Demonstrate a commitment to continuing professional development (CPD) and remain up to date with advancements in football medicine and physiotherapy.

Essential Qualifications & Experience

Qualifications

Undergraduate or Postgraduate Degree in Physiotherapy/Sport Therapy

Membership of a nationally recognised professional physiotherapy or sport therapy association or equivalent (HCPC/CSP/BASRaT/SST)

Appropriate professional medical indemnity insurance.

ATMMiF or non-FA equivalent or ability to complete in the next few months

A full clean driving licence

Flexibility with days, hours and locations to support training and matches

Experience within elite sport environments, preferably football

Knowledge of football governing body regulations, including medical standards and anti-doping regulations.

Strong organisational, planning and administrative skills.

High level of IT literacy, including Microsoft Office (Excel, Word, Outlook) and performance/medical data management systems (Teambuildr, VALD, GPS systems)

Swindon Town Football Club is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. For positions where a criminal record check (DBS) is identified as necessary, this will be carried out in line with the Club's safer recruitment procedures and relevant legislation. The post holder will be required to undertake safeguarding training periodically and comply with all safeguarding policies and procedures.

Equality, Diversity & Inclusion Swindon Town Football Club is committed to promoting equality of opportunity for all staff and job applicants. We aim to create a supportive and inclusive working environment in which all individuals can make best use of their skills, free from discrimination, harassment or victimisation, and where decisions are based solely on merit. The Club does not discriminate on the basis of age, race, nationality, ethnic origin, religious or political belief or affiliation, trade union membership, gender, gender reassignment, gender identity, marriage and civil partnership status, pregnancy and maternity, sexual orientation, disability, socio-economic background or any other characteristic

protected under the Equality Act 2010