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| Job Title | Assistant Academy Sports Scientist |
| Reporting to | Academy Manager/Head of Academy Performance |
| Location | WBA Academy Building, Halfords Lane, West Bromwich, B71 4LF |
| Line Management Responsibility | N/A |
| Main Purpose | To assist with the delivery of the sports science programme across the academy. |
| Working Hours | Casual contract – this may include evenings, weekends and bank holidays as required and in line with business needs |

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| DUTIES & RESPONSIBILITIES | | |
| As part of the Academy Sports Science & Medicine team, you will assist us in being a leading performance team with the aim of Enhancing the development of young players, Measuring performance & development, and Educating others. Your main responsibilities for this role include, but are not limited to the following:  Enhance   * To assist with the delivery of the Physical conditioning and development throughout the Academy, working closely with the Under 9s to Under 16s Full Time Players * To assist with and deliver Athletic Development sessions for U9-16s in line with the Academy Physical Curriculum. * To assist and develop injury prevention strategies for the Academy with particular focus on PHV. * To ensure appropriate strength and conditioning sessions are delivered to appropriate age groups. * To devise and implement, where relevant, individual or small group specific programmes. * To update and maintain relevant qualifications * To ensure you liaise regularly and effectively with the Head of Academy Performance and Lead (9-16s) Sports Scientist.   Measure   * To assist with all sports science testing and monitoring across the academy, with a particular focus on the U9-16s. * To assist the Lead Sport Scientist and Medical staff with screening of players throughout the Academy. * Continually review and assess the programme in accordance with the latest research. * Identify key performance indicators in relation to progress within the field.   Educate   * To ensure all academy players receive appropriate information on their physical development and they are aware of their nutritional needs. * To collate all relevant data (including GPS and Heart Rate) and to distribute amongst all relevant staff, where appropriate. * To attend academy staff CPD sessions and deliver if appropriate. * To assist in the design and delivery of education workshops to all players and parents. * To contribute positively to the Clubs vision and culture * To promote and adhere to the Equality, Diversity and Inclusion Policy and to work consistently to embed ED&I into everything. * To ensure the working environment is free from harassment and discrimination and any other form of unacceptable behaviour. * To fully participate in one-to-ones and departmental reviews and meetings. * To fully participate in annual and mid-term appraisals. * To understand the Club’s Safeguarding policy, procedures and best practice guidelines and use these to ensure appropriate and safe working practices applicable to the role. * To promote and assist with Safeguarding. * To carry out CPD and keep up to date with any training and updates relevant to the role. * To ensure the health & safety within the Club for self and others is adhered to at all times. * To carry out all responsibilities with due regard to the Club values and all policies and procedures, in particular Health & Safety, Equality and Diversity and Safeguarding. * To undertake all required training, including mandatory Club Equality and Diversity, Safeguarding and Health and Safety training.   The duties and responsibilities described are not a comprehensive list and additional tasks may be assigned to the employee from time to time; or the scope of the job may change as necessitated by business demands. | | |
| PERSON SPECIFICATION | | |
| Essential Criteria | | **Desirable Criteria** |
| * BSc in Sports Science or Sports Science related discipline * UKSCA or CSCS Accreditation, or evidence of working towards * Knowledge of LTAD Frameworks * Enhanced DBS Check * Highly organised and methodical approach to workload * Confidential and diplomatic * Excellent communication skills both written and verbally * Full driving license * Right to Work in the UK | * MSc in related subject * Experience of working in a Category 1 or 2 academy * Experience using PMA * Knowledge of EPPP requirements | |

**Equality and Diversity**

West Bromwich Albion FC is an equal opportunities employer and is committed to provide equality and fairness for all employees and opposes all forms of unlawful and unfair discrimination and positively encourages applications from suitably qualified and eligible candidates regardless of sex, race, disability, age, sexual orientation, gender reassignment, religion or belief, marital status or pregnancy and maternity.

West Bromwich Albion Football Club also welcomes applications from suitably qualified members of the armed forces family.

**Applications will only be accepted when received through our online vacancy platform iRecruit:**

[**https://irecruit.efl.com/vacancies**](https://irecruit.efl.com/vacancies)

**Safer Recruitment**

West Bromwich Albion is committed to safeguarding and promoting the welfare of children, young people and adults at risk, therefore expects all staff and volunteers to share this commitment.

WBA’s Safeguarding, Equality and Whistleblowing policies can be accessed here <https://www.wba.co.uk/club/about-us/club-policies>

It is unlawful for the Club to employ anyone who is involved with regulated activity who is barred from doing so and we will carry out rigorous pre-employment checks and screening.

An Enhanced DBS, References, Qualifications, Proof of Identity and Right Work in the UK checks will be required and carried out prior to commencement in this post.

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| **Signed** | **Name** | **Date** |
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