



Stevenage FC Academy Head of Coaching (U9-U18)

Stevenage Football Club are looking for a highly motivated, talented, enthusiastic, and dedicated individual to lead and oversee the Academy Head of Coaching role at Stevenage Football Club. The post holder will work closely with the Academy Director and Phase Leads to ensure departmental performance targets are achieved and maintained in line with the Club Philosophy and the Elite Player Performance Plan (EPPP).

The Academy Head of Coaching will manage and coordinate all coaching aspects while supporting and developing coaches to plan, deliver, and evaluate coaching sessions and player development programmes. The role will ensure all coaching practice, player reviews, and administrative processes are accurately recorded on the KML system and aligned with Academy standards.

The successful applicant will be responsible for creating a positive, engaging, and development-focused learning environment that supports individual player progression across the phases.

Vacant Position

Stevenage FC Academy Head of Coaching – Academy

Safeguarding Statement

Stevenage Football Club is committed to safeguarding the welfare of children and young people and expects all staff and volunteers to endorse this commitment.

This post requires Enhanced Criminal Records Checks and may include checks against the Barred Lists, as such it is exempt from Rehabilitation of Offenders Act (1974).

Therefore, all convictions including spent convictions that have not been subject to filtering by the DBS should be declared. Relevant information and/or documents will be distributed as part of the recruitment process.

Equality & Diversity Statement

Stevenage Football Club is an equal opportunities employer and staff will be regarded equally and will be given equal opportunities irrespective of sex, age, race, religion or belief, marriage or civil partnership, disability, sexual orientation, gender reassignment, pregnancy or maternity, ethnic or national origin. Further training on Anti-Discrimination and Inclusion is available to all.



Stevenage FC Academy Head of Coaching – Job Description

Job Title	Stevenage FC Academy Head of Coaching
Department	Academy
Reports To	Academy Director
Direct Reports	Academy Director
Key Contacts	Internal – Academy Players, Academy Director, YDP Lead, FP Lead, Academy Coaching Staff, Part Time Coaching Staff, Lead Academy Physio, Lead S&C Coach, Head of Academy Recruitment, Academy Operations Manager. External – Opposition Club Coaches, Parents, Regulatory Bodies (EFL, The FA, PFA, LFE)
Hours	40 Hours Per Week
Job Purpose	To establish a sustainable system and approach to coach development within the Academy – Developing coaches so that they can improve and perform to the best of their abilities and are consequently able to develop well rounded players, capable of progressing into the Stevenage FC first team. Attention to detail and the creation, implementation and evolution of the existing Academy coaching programme including an in-depth and full comprehension of the clubs Academy Performance Plan.
Remuneration	Dependant on Qualifications



Role Responsibilities & Key Duties	
1	Undertake self-development to ensure knowledge in relation to all aspects of coaching and coach development is up-to-date and forward thinking.
2	Build relationships throughout the Academy and broader club.
3	Maintain/Enhance football coaching competence.
4	Monitor and measure the coaching curriculum against the playing and coaching philosophy according to APP.
5	Contribute to the development of an elite learning environment where people take responsibility for their own development and are not afraid to experiment and make mistakes.
6	Ensure there is a 'multi-disciplinary' approach to the coaching staff where departments can blend and work seamlessly together.
7	Design and deliver development interventions based around APP to coaches.
8	Create a CPD strategy for the coaching staff and deliver sessions according to this.
9	Ensure the delivery of the Stevenage FC Coach Competency Framework throughout the club.
10	Ensure personalised development action plans are created in line with coach individual needs.
11	Deliver 1:1 coaching for coaches in order to develop the coach's skill.
12	Observe coach performance and provide feedback where possible.
13	Provide clear up to date training needs analysis (TNA) for entire Academy staff.
14	Build and maintain relationships both inside the club and across football in whole.
15	Accountability to undertake CPD to ensure growth in role of Head of Coaching.
16	To deliver the coaching syllabuses daily within your working timetable.
17	To provide relevant feedback to line managements as required.
18	To complete any other duties as deemed reasonable by the Academy Director.



Qualifications		Essential	Desirable
1	UEFA A licence	✓	
2	Basic First Aid for Sport	✓	
3	Advanced Youth Award	✓	
4	Safeguarding & Child Protection	✓	
5	FA Licenced Tutor		✓
6	Sports Coaching/Science or Sports Management Degree		✓
Skills, Knowledge & Experience			
7	Extensive knowledge and experience of the role and the position	✓	
8	Experience working across academy age groups	✓	
9	Experience working with young professional players		✓
10	Understanding of the Elite Player Performance Plan (EPPP)		✓
11	Experience of scouting & talent identification processes and procedures		✓
12	IT skills to include the ability to use Performance Management Application (PMA) software and Microsoft Office (Excel, Word and Outlook)	✓	
13	Excellent interpersonal and communication skills	✓	
Attitude/Behaviours			
14	Ability to work under pressure and to tight deadlines	✓	
15	A genuine team player	✓	
16	A reliable individual	✓	
Personal Qualities			
17	Displays a high level of discretion	✓	
18	Personable with an ability to build individual relationships	✓	



STEVENAGE FOOTBALL CLUB

www.stevenagefc.com | www.borotickets.co.uk | info@stevenagefc.com



19	Hardworking and enthusiastic	✓	
20	Empathetic to young players	✓	
21	Ability to adapt to changing circumstances	✓	
22	Loyal and committed	✓	