

Part-Time Academy Coach U15's | Job Advert

York City Academy have an opportunity for a part-time Youth Development Phase (U15's) coach due to internal promotions of other part-time academy staff. This is a part-time, paid role, and the successful candidate will need to coach the U15's on two evenings per week (three evenings in August/September/April/May) plus leading fixtures on Saturdays in the Junior Premier League.

We are interested in hearing from inspirational coaches who are creators of excellent learning environments to support the development and enjoyment of the young people within our club.

Interview format:

- Practical coaching session
- Brief interview

How to apply:

Please send your CV and covering letter, outlining how you meet the person specification and why you want to be part of what we do, to enquiries@yorkcityfootballclub.co.uk

Closing Date: The closing date for applications is Friday 31st of July (5pm). We do reserve the right to interview and employ someone before the closing date if we identify a suitable candidate prior to this date.

Interview Date: We intend to interview on the evening of the 6th of August.

Further discussion:

Please contact Dave Morris – Head of Coach Development
Dave.morris@yorkcityfootballclub.co.uk

Part-Time Academy Coach | Job Description

Role:

Part-Time Academy Coach (U15's)

Hours:

Tuesday and Thursday evenings (training sessions). Monday evenings (August/September/April/May)
Saturdays (fixtures)

Responsible to:

York City FC Head of Coach Development / Youth Development Phase Lead

Responsible for:

- York City FC Academy Age Group Team (U15's)
- Volunteer/Assistant age group coaches

Main Purpose of Role:

- To lead the planning and delivery of a coaching and competition curriculum with an Academy age group.
- Undertake periodic individual reviews with players and parents.
- Support the individual development of each player within the group, aligned to the Academy philosophy.

Duties and Responsibilities

The post holder will be expected to:

- Deliver high quality training and match experiences in line with York City FC's culture and philosophy.
- Write and deliver individual development plans with players.
- Effectively collaborate with:
 - York City FC Head of Coach Development
- Youth Development Phase Lead
 - York City FC Academy coaches

Social Conditions

The post holder will be primarily based at York College, Sim Balk Lane, York (training) and York City FC Training Ground, Sutton Road, York (training & fixtures). However, some off-site working will be necessary to carry out the duties of the post e.g. away fixtures.

Economic Conditions

This is a part-time position with a salary of £25 per session and £30 per fixture (£50 for fixtures played outside Yorkshire). York City FC staff kit will be provided along with 1 x first team season ticket for personal use.

Equality

York City FC is firmly committed to the provision of equal opportunities and strives to ensure that discrimination does not occur. All employees have a duty to ensure that discrimination does not occur and support the implementation of the club's Equality Policy as appropriate. Any employee who discriminates on any of the grounds outlined in the Equality Policy may be subject to the club's disciplinary procedure.

Continuous Professional Development

The post holder will be given reasonable training as required to carry out the duties of the post. The post holder will be expected to take ownership for their own continuous professional development and undertake relevant professional and vocational training, in line with job needs, throughout the duration of their employment.

Safeguarding Children

York City FC is committed to equality of opportunity and safeguarding and promoting the welfare of children, young people and vulnerable adults and expects all staff to share this commitment.

This position may from time to time involve contact with children, young people, or vulnerable adults. This may be, for example, on a one-to-one basis, providing support, advice, and guidance etc. Consequently, the post-holder will be obliged to undertake an enhanced DBS check through The FA. In addition, completion of The FA Introduction to First Aid and Safeguarding Children courses is mandatory for the role.

Part Time Academy Coach | Person Specification

	Essential	Desirable	How Assessed*
Experience			
Coaching aspirational players in a professional environment	X		A/IV/R
Coaching players in the Youth Development Phase		X	A/IV/R
Working with players in a professional football club		x	A/IV/R
Qualifications			
UEFA A Licence		X	A/C
UEFA B Licence	X		A/C
FA Introduction to First Aid	X		A/C
FA Safeguarding Children	X		A/C
Skills and Knowledge			
Thorough knowledge of the sport and the principles of coaching	X		A/IV/R/PS
Excellent communication and interpersonal skills	X		A/IV/R/PS
Outstanding planning and organisational skills	X		A/IV/R/PS
High level of emotional intelligence	X		A/IV/R
Ambitious, driven, and proactive	X		A/IV/R
Disposition and Personal Attributes			
Suitability to work with children and/or vulnerable adults	X		A/IV/R/PS/C
Ability to work under pressure and to demanding timescales/deadlines	X		A/IV/R
A flexible and positive approach	X		A/IV/R/PS
Able to direct and motivate players	X		A/IV/R/PS
A commitment and willingness to undertake relevant professional and vocational training	X		A/IV/R

*Key to how skills are assessed

A = Application

IV = Interview

C = Certificate checked at appointment

P = Presentation

PS = Practical coaching session

R = References