











Department:	Doncaster Rovers Belles ETC
Job title:	Physiotherapist
Salary:	£10,158.72
Contract type:	Part-time, Permanent
Hours:	16
Responsible to:	First-Team Manager
Location:	Eco-Power Stadium, Stadium Way, Doncaster, DN4 5JW

Purpose of the post:

To provide physiotherapy support for the Belles ETC and first-team at training sessions and matches.

Key duties and responsibilities:

- Manage first-team physiotherapy, providing support for injured players and providing rehabilitation plans.
- Reporting into the first-team manager on injury status and prevention.
- Manage ETC physiotherapy, providing support for injured players and providing rehabilitation plans.
- Provide updates to the ETC Centre Manager on player injury status, prevenetion and provide advice on loads.
- Be present and familiar figure at all first-team fixtures.
- Be a champion of safeguarding and an approachable figure for players, particularly from the ETC, can approach.
- Ensure all medical equipment is fit for purpose.
- Adhere to all club policies and procedures.
- Be passionate about continued professional development.

Person specification:

- Has good organisational skills.
- Communicates effectively and confidentally in individual and group situations, contributing and asking questions where appropriate.
- Uses the correct communication technique to suit the situation.
- Ability to work to deadlines.
- Is thorough with detail.
- Accepts doing things differently and confidently in individual and group sittations, contributing and asking
 questions where appropriate.
- Leanrs rapidly, adjusting to new situations as they occur.
- Demonstrates a commitment to deliver a high quality service at all times.
- Can develop open and effective relationships with all colleagues.

Our non-negotiables:

- 1. Be punctual and prepared for all meetings.
- 2. Clear and respectful communication with your peers and customers.
- 3. Keeping to deadlines set by your line manager or senior management.

Our values:

- We are **proud** of our work and our working environment(s).
- We are **passionate** about everything we do.
- We are high performing in everything we do.
- We move forward as one as a group of staff and organisation.

Character specification:

- Embody high energy, enthusiasm and humility.
- Being customer focused in providing the best supporter or client experience possible.
- Perform all assigned tasks efficiently and in a timely manner.
- Flexibility in doing things differently to improve efficiency.
- Able to communicate effectively and confidentially individually and in group situations.
- Listen and respects other people's views and opinions.
- Can develop open and effective relationships with all colleagues.
- · Awareness of impact of own behaviours on others and is able to modify approach or style to achieve results.

Equal Opportunities

Club Doncaster is equal opportunity employer and is determined to ensure that no applicant or employee receives less favourable treatment on the grounds of gender, age, disability, religion, belief, sexual orientation, marital status, or race, or is disadvantaged by conditions or requirements which cannot be shown to be justifiable.

Our Recruitment and Selection Policy, Code of Conduct, Diversity & Equality Policy, Equal Opportunities Policy and Right to work in UK Policy are available to all applicants on request.

Important information

The above mentioned duties and responsibilities should be regarded as neither exclusive nor exhaustive as the post holder may be required to undertake other reasonably determined duties and responsibilities, commensurate with the grading of the post, without changing the general character of the post.

Applicants must hold a full driving licence. It is the employee's responsibility to ensure up to date documentation is provided to Club Doncaster.

Safeguarding

Club Doncaster takes its safeguarding responsibility very seriously. This means recruiting the correct people for Club Doncaster.

We acknowledge out clear responsibility to safeguard children and vulnerable groups in our care, and have policies and guidelines to ensure this.

The successful candidate will have to comple an Ehanced DBS check before starting employment with the club.

About Club Doncaster

Club Doncaster is the elite brand of sporting organisations working to support and strive forward our community.

We work with a culture that promotes unity, creativity and aspiration to promote success – this is why we are Club Doncaster.

We look for people with passion, honesty and who embrace a challenge on a daily basis, with the energy and passion to strive forward and prove each day.