

Cheltenham Town Football Club Academy



Job Description and Person Specification

Job Title	Academy Coach
Responsible to	Head of Coaching, Phase Lead Coach and Cell Lead Coach
Build Relationships with	Internal: Academy Manager, Lead Phase Coaches, Player Care Manager, Safeguarding Officer, Coaches, Heads of Department, Players and Parents External: Opposition staff, FA, FAYCD, and PFA.
Salary	Sessional Pay

Job Description	
Places of Work	- University of Gloucestershire (Oxstalls Campus) - Cleeve School, Bishop's Cleeve - Seasons Training Ground, Cheltenham
Working Pattern	- Casual / sessional - Minimum of two coaching sessions per week - Games on Sundays - Additional sessions may be required
Travel	Regular travel to fixtures
Overall purpose of the job	Support the coaching department with football and holistic development of the players within the age group. Responsible for the planning and implementation of individual learning plans in line with club coaching and playing philosophy.
Key Tasks & Responsibilities	Personal Development Undertake self-development to ensure knowledge in relation to all aspects of your role is up-to-date and forward thinking: - Complete FA CPD as required to keep your FAN/Licence up to date - Complete club CPD and qualifications as part of your on-going development action plan Coaching Curriculum, Playing and Coaching Philosophy - Ensure the academy's coaching curriculum is consistently delivered in line with the academy's playing philosophy and coaching philosophy - Design and implement age-appropriate sessions that provide maximum opportunity for players to practise, develop and learn.

	Games Programme • Co-coach on match days Individual Learning Plan Design and Delivery • Design practices that give players the opportunity to practise their Individual Learning Plan targets Feedback • Provide regular updates to the Cell Lead and Phase Lead to support the multi-disciplinary team review process Such other duties as may be appropriate to achieve the objectives of the post and to assist the Academy Manager
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Person Specifications (Essential)	
This position is ideal for coaches who hold a UEFA B Licence and have at least six months' experience in a coaching role, and who want to join a dedicated coaching team focused on enriching the learning experiences of our Academy boys.	
Qualifications	- UEFA B Coaching Licence (minimum requirement) - Advanced Youth Award (or working towards) - Safeguarding and Protecting Children - EFAiF - Emergency First Aid in Football (or working towards)
Required Experience	Experience of working in at least 1 of the following roles: - A football coaching role - A mentoring/coaching role Knowledge and/or experience of at least 3 of the following: - The process of learning in young people (pedagogy) - Running and designing development programmes - Football coaching - Sports Psychology ICT experience of PMA, Excel, Word and any other software as required to carry out the duties required for the job.
Personal Qualities	Work Ethic, Integrity, Solutions, Enjoyment, Responsibility
Other Requirements	- UK driving licence - DBS clearance
Safeguarding	To have due regard for safeguarding and promoting the welfare of children and young people and to follow the child protection procedures adopted by the FA and the club.