



Blackburn Rovers Football & Athletic Ltd

Job Description

Job title:	Lead Academy Analyst – Youth Development Phase
Department:	Performance Analysis
Based at:	BRFC Academy, BB6 8BA. However, flexibility regarding location may be required.
Reports to:	Head of Academy Performance Analysis
Responsible for:	Academy Performance Analyst Interns (YDP)
Hours of work:	A minimum of 37.5 hours per week and any additional hours necessary for the performance of duties. This may include evening and weekend work.
Contractual status:	Permanent
1. Job purpose:	To lead and deliver performance analysis support for the Youth Development Phase (U13–U16), ensuring alignment with the Academy Performance Plan (APP). The role focuses on providing high-quality video and data analysis to enhance player development, coach support, and interdisciplinary collaboration.
2. Duties and responsibilities:	Performance Analysis Delivery - Plan and deliver pre-match, in-match, and post-match analysis for U13–U16 teams. - Capture, code, and upload match and training footage to designated platforms (e.g., Hudl). - Provide individual and team feedback through video sessions and data insights. - Support coaches in creating Development Action Plans (DAPs) for players. Data & Technology Integration - Use analysis tools (SportsCode, Hudl, Wyscout, Coach Paint) to provide objective insights. - Maintain performance databases and dashboards for Youth Development Phase players. - Ensure compliance with EPPP and audit requirements. Collaboration & Communication - Work closely with coaches, sports science, and recruitment teams to integrate analysis into player development programmes. - Contribute to interdisciplinary meetings and player reviews. Player & Staff Development - Deliver age-appropriate learning interventions and feedback sessions. - Support coach education through analysis resources and workshops. Safeguarding & Welfare



EMPLOYER RECOGNITION SCHEME

BRONZE AWARD
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	- To be committed to ensuring the safeguarding and welfare of all staff, customers and clients of the Club. - Embed safeguarding principles in all analysis practices. - Ensure confidentiality and psychological safety during feedback processes.
3. Skills required:	- Strong video and data analysis skills. - Excellent communication and presentation abilities. - Ability to work collaboratively across departments. - High attention to detail and organisational skills. - Proficiency in SportsCode (essential), Hudl, Wyscout, Coach Paint (desirable). - Competence in Microsoft Office and video capture equipment.
4. Knowledge required:	- Understanding of football tactics and technical development for U13–U16 age groups. - Familiarity with EPPP requirements and Academy audit processes. - Awareness of holistic player development frameworks. - Understanding of safeguarding protocols.
5. Qualifications required:	- Relevant undergraduate degree (or equivalent) (e.g., Sports Science, Coaching, Performance Analysis) - UEFA C Licence (or working towards) - MSc in Performance Analysis or related field (desirable) - UEFA B Licence (desirable)
DBS check required:	Yes (enhanced)

The document is a guide only and should not be regarded as exclusive or exhaustive. It is intended as an outline indication of the areas of activity and will be amended in the light of changing needs of the organisation.

How to Apply

Due to high-levels of interest, this post may close early so early application is advised, otherwise the closing date for this role is **5pm on Thursday 27th November 2025**.

To apply, please submit your application through the EFL I-Recruit platform [HERE](#)

CV's will not be accepted.

Equality and Diversity

Blackburn Rovers FC is committed to the principle of equal opportunity in employment and its employment policies for recruitment, selection, training, development and promotion are designed to ensure that no job applicant or employee receives less favourable treatment on the grounds of race, colour, nationality, religion or belief, sex, sexual orientation, marital status, age, ethnic and national origin, disability or gender reassignment.



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Safer Recruitment

Blackburn Rovers FC is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults. The successful applicant will be required to undertake appropriate safeguarding checks as well as providing proof of right to work in the UK.



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