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| Job Title | Physiotherapist/Sports Therapist (Casual) |
| Reporting to | Head of Academy Performance / Lead 9-16s Physiotherapist |
| Location | West Bromwich Albion FC Academy |
| Line Management Responsibility | N/A |
| Main Purpose | To ensure that academy players under your care receive appropriate assessment, treatment, and rehabilitation of injuries. |
| Working Hours | Casual contract – this may include evenings, weekends and bank holidays as required and in line with business needs. Flexibility is essential, applicants must have the ability to work a minimum of one evening session per week and two weekend sessions per month on a rota basis. |

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| DUTIES & RESPONSIBILITIES |
| Your main responsibilities for this role include, but are not limited to the following: * To ensure that academy players under your care receive appropriate assessment, treatment, and rehabilitation of injuries.
* To provide appropriate medical cover is at all training sessions and games which you attend.
* To provide medical cover at all festivals, tournaments, and International Tournaments.
* To monitor, maintain and update your relevant medical qualifications and registrations. Will meet annually with the Academy Head of Performance to communicate and ensure current qualifications meet the necessary requirements of the relevant governing bodies.
* To provide effective communication strategies to inform relevant staff of the progress of players under your care, in particular the Lead 9-16s Physiotherapist, Assistant 9-16s Therapist, Head of Sports Science and Medicine, Senior Academy Physiotherapist the Academy Manager, and the relevant Coaching Staff.
* To monitor and reflect upon the practices and treatment you provide to ensure continual professional development.
* To ensure the appropriate medical equipment is present at all training sessions and games you are covering.
* To check equipment regularly and ask for training if you are unfamiliar with the equipment.
* To familiarize yourself with the Emergency Action Plan and to ask for training if you are unfamiliar with the EAP.
* To attend relevant safeguarding presentations and ensure you are practicing within the guidelines set by the Safeguarding Officer. To communicate with the Head of Science & Medicine, Lead 9-16s Physiotherapist and Safeguarding officer if there are any safeguarding queries or issues.
* To ensure all medical records are maintained and updated accordingly and in line with the relevant bodies’ rules and regulations. Medical records are completed on the Performance Management Application (PMA).
* To liaise with parents as and when necessary to provide them with the relevant information
* To assist with the PDP caseload when required.
* To liaise with the Academy Doctor when necessary.
* To adhere to club policies with particular emphasis to safeguarding children and equity.
* To support when required the Academy Screening and Testing program alongside the delivery of rehabilitation programs.
* To contribute positively to the Clubs vision and culture
* To promote and adhere to the Equality, Diversity and Inclusion Policy and to work consistently to embed ED&I into everything.
* To ensure the working environment is free from harassment and discrimination and any other form of unacceptable behaviour.
* To fully participate in one-to-ones and departmental reviews and meetings.
* To fully participate in annual and mid-term appraisals.
* To understand the Club’s Safeguarding policy, procedures and best practice guidelines and use these to ensure appropriate and safe working practices applicable to the role.
* To promote and assist with Safeguarding.
* To carry out CPD and keep up to date with any training and updates relevant to the role.
* To ensure the health & safety within the Club for self and others is adhered to at all times.
* To carry out all responsibilities with due regard to the Club values and all policies and procedures, in particular Health & Safety, Equality and Diversity and Safeguarding.
* To undertake all required training, including mandatory Club Equality and Diversity, Safeguarding and Health and Safety training.

The duties and responsibilities described are not a comprehensive list and additional tasks may be assigned to the employee from time to time; or the scope of the job may change as necessitated by business demands. |
| PERSON SPECIFICATION |
| Essential Criteria | **Desirable Criteria** |
| * Intermediate Trauma Medical Management in Football
* Proven track record in academy football
* Highly organised and methodical approach to workload
* Confidential and diplomatic
* Highly organised and methodical approach to workload
* Confidential and diplomatic
* Excellent communication skills both written and verbally
* Full driving license
* Right to Work in the UK
 | * Advanced Trauma Medical Management in Football
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**Equality and Diversity**

West Bromwich Albion FC is an equal opportunities employer and is committed to provide equality and fairness for all employees and opposes all forms of unlawful and unfair discrimination and positively encourages applications from suitably qualified and eligible candidates regardless of sex, race, disability, age, sexual orientation, gender reassignment, religion or belief, marital status or pregnancy and maternity.

West Bromwich Albion Football Club also welcomes applications from suitably qualified members of the armed forces family.

**Applications will only be accepted when received through our online vacancy platform iRecruit:**

[**https://irecruit.efl.com/vacancies**](https://irecruit.efl.com/vacancies)

**Safer Recruitment**

West Bromwich Albion is committed to safeguarding and promoting the welfare of children, young people and adults at risk, therefore expects all staff and volunteers to share this commitment.

WBA’s Safeguarding, Equality and Whistleblowing policies can be accessed here <https://www.wba.co.uk/club/about-us/club-policies>

It is unlawful for the Club to employ anyone who is involved with regulated activity who is barred from doing so and we will carry out rigorous pre-employment checks and screening.

An Enhanced DBS, References, Qualifications, Proof of Identity and Right Work in the UK checks will be required and carried out prior to commencement in this post.

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| **Signed** | **Name** | **Date** |
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