

Job Description:

Job Title	Girls Pathway Coach
Department	Youth Development
Reports to	Girls Programme Manager
Location	Varied across Cambridge
Salary	£13.40 - £17.40 per hour
Hours	Various evening hours from 4:30pm to 8:30pm (Mondays, Tuesdays, Thursdays and Fridays)
Role Summary	<p>To coach and support female players holistic development aged between 7-16, within our Youth Development Female Pathway, which could include the U8s Centre, Girls Development Centres, Girls Elite Centres and Girls Emerging Talent Centres.</p> <p>To follow, implement and/or adapt a 30-week training syllabus as set by the Girl's Programme Manager.</p>
Key Job Outcomes	<ul style="list-style-type: none"> • To ensure high quality coaching takes place across all sessions • To complete mid and end of season reports which will provide players with feedback on their technical, tactical, physical and psychological performance. • To assist with pathway fixtures which normally take place within the school holiday periods. • To assist with Talent ID sessions for our Female Pathway • To complete and log accurate player attendance records across each session you work on. • To attend CPD events set by the Girls Programme Manager in order to continually develop you own personal skills and knowledge alongside utilising and implementing these skills to improve the quality of Female Pathway Programmes delivery. • Potential to be involved in our annual Girls Pathway Tour that takes place usually over the Easter Holidays • Potential to be involved in our Girls Camps that take place over school holiday periods

Person Specific:

Skills, Knowledge, Qualifications & Experience	Required	Desirable
FA Level 1 coaching badge or working towards		✓
Introduction to First Aid qualification	✓	
FA Safeguarding children workshop	✓	
Experienced in talent ID		✓
Experience of delivering excellent customer services	✓	
IT Skills, including Outlook, Word and Powerpoint		✓
Experience of working with player/parents in football environments	✓	
Experience in leading/managing football teams	✓	
Has an understanding of how elite players are developed		✓
Personal Qualities/Attributes		
Hardworking and enthusiastic	✓	
Excellent organisational skills and attention to detail	✓	
Reliable and committed	✓	
Ability to work independently and as part of a team	✓	
Able to communicate effectively	✓	
Willingness to work weekday evenings	✓	
Excellent team player and motivator	✓	

Application Process

Application Closing Date	September 2026
Interview Date(s)	We will conduct teams interviews first and then have trial session throughout the summer 2026
Start Date	September 2026
Mission, Vision & Values	<p>Mission</p> <p>Cambridge United aspires to compete at the highest level of the English Football League, whilst operating a financially sustainable football club embedded within the heart of its community.</p> <p>We are custodians with a collective responsibility to protect and enhance the Club for future generations.</p> <p>Vision</p> <p><i>Creating Memories</i></p> <p>We engage current and future generations of supporters by creating memorable moments.</p> <p><i>Driving Standards & Performance</i></p> <p>We will evolve by driving standards and performance through self-reflection and education.</p> <p><i>Enhancing Lives</i></p> <p>We are an inclusive Club that is United in Endeavour to enhance lives though the power of sport.</p> <p>Values</p> <p>We engage positive and inspiring characters who are committed to serving and strengthening our community, by adopting our 3 keys values.</p> <p><i>Teamwork</i></p> <p>We achieve more through working together than alone and are United in Endeavour.</p> <p><i>Hard Work</i></p> <p>We are committed to learning and working towards our pursuit of excellence in everything we do.</p> <p><i>Humility</i></p> <p>We will celebrate each other's successes and recognise that no individual is greater than the collective.</p>
Employability Statement	Cambridge United FC is committed to promoting equality of opportunity for all staff. We aim to create a supportive and inclusive working environment in which all individuals can make best use of their skills, free from discrimination or harassment, and in which all decisions are based on merit.
Safeguarding Statement	Cambridge United FC is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment.

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	<p>For those positions where a criminal record check (DBS) is identified as necessary, this will be carried out in line with other safer recruitment checks.</p> <p>The post holder will be required to undergo Safeguarding training periodically.</p>
<p>Equality, Diversity & Inclusion</p>	<p>Cambridge United FC is committed to promoting equality of opportunity for all staff and job applicants. We aim to create a supportive and inclusive working environment in which all individuals can make best use of their skills, free from discrimination or harassment, and in which all decisions are based on merit. We do not discriminate on the basis of age, race, nationality, ethnic origin, religious or political belief or affiliation, trade union membership, gender, gender reassignment, gender identity, marriage and civil partnership status, pregnancy and maternity, sexual orientation, disability, socio-economic background or any other inappropriate distinction or characteristic covered by the Equality Act 2010.</p> <p>https://docs.google.com/forms/d/e/1FAIpQLSdamHzihFKiJc55iuafWzaS_D74SpwW-ml7qBS4mdb6eJBKtQ/viewform</p>