

# NEWPORT COUNTY AFC ACADEMY



## LEAD ACADEMY PHYSIOTHERAPIST

### Job Description

ROLE PROFILE	
<b>Job Title</b>	Lead Academy Physiotherapist
<b>Department</b>	Academy
<b>Reports To</b>	Academy Manager
<b>Direct Reports</b>	PT Medical Staff
<b>Key Contacts</b>	Academy Manager, Academy Players, Academy Parents/Guardians, Head of Coaching, Senior Safeguarding Manager, Academy Designated Safeguarding Officer, Player Care Officer, Lead FP Coach, Lead YDP Coach, Lead PDP Coach, Assistant PDP Coach, Performance Staff.
<b>Budgetary Responsibilities</b>	N/A
<b>Location</b>	USW Sports Park, Treforest Industrial Estate, Pontypridd, CF37 5UP
<b>Hours</b>	37.5 per week including weekends
<b>Remuneration</b>	Dependant on experience

## Role Responsibilities & Key Duties

1	Responsible for implementing the vision and philosophy for the Performance Support Department.
2	Assist and support departments of the Academy including Sports Science, Medicine & Nutrition.
3	Manage and support Academy bank medical staff including physiotherapists and sports therapists.
4	Define, monitor and evaluate departmental KPI's to ensure high-performance delivery and continuous improvement.
5	Contribute to strategic planning in collaboration with Academy leadership and 1st team staff to ensure alignment across the club.
6	Ensure the delivery of performance screening, testing and profiling across the departments.
7	Support the Player Reviews process by providing key Medical updates.
8	Provide hands-on physiotherapy assessment, treatment and rehabilitation for injured players when required.
9	Design, implement and monitor individualised rehabilitation and return-to-play (RTP) requirements.
10	Ensure accurate, timely clinical documentation in line with professional and GDPR requirements.
11	Plan and deliver CPD to Academy staff, players and parents regarding key area in performance support.
12	Manage a network of performance support students throughout the season, providing continued support and guidance.
13	Communicate regularly with MDT staff, providing structured medical updates and insights to support player development.
14	Work closely with coaches, performance staff and senior management to align medical care with training and performance objectives.
15	Maintain regular communication with players and parents/guardians regarding injury status, rehabilitation progress and development needs.
16	Support the holistic development of Academy players through education, care and performance support strategies.
17	Collect and utilise player medical and performance data to inform decision-making and enhance development pathways.
18	Support the procurement and management of medical equipment to ensure continuity of care.
19	Complete any other duty as deemed necessary by the Academy Manager.

<b>Safeguarding, Welfare &amp; Compliance</b>	
20	Act appropriately upon any welfare or safeguarding concerns in line with Club, EFL and statutory procedures.
21	Work in line with guidance from the EFL, FA, FAW and Local Safeguarding Children Boards.
22	Act as a key member of the Academy Safeguarding Team, attending meetings and providing support when required.
23	Act as a point of contact on a Matchday for any Safeguarding concerns.

### **Safeguarding Statement**

Newport County AFC is committed to the safeguarding and welfare of children, young people and vulnerable adults and expects all staff and volunteers to endorse this commitment. The safety and wellbeing of all staff, volunteers, and participants under the care of the Club is paramount. All children and vulnerable adults who participate with the Club, regardless of age, culture, social background, disability, gender, language, racial origin, religious belief and/or sexual identity have the right to safety and protection from abuse or harm.

This post requires an Enhanced DBS and may include checks against the Barred lists, as such, it is exempt from the Rehabilitation of Offenders Act (1974). Therefore, all convictions including spent convictions that have not been subject to filtering by the DBS should be declared.

Newport County AFC is also committed to promoting a diverse and inclusive community – a place where we can all be ourselves. We will support staff from different backgrounds to create the best environment for us all to prosper together.

### **BAME Declaration**

The English Football League has introduced positive action measures aimed at tackling the under-representation of coaches and managers from Black, Asian and Minority Ethnic (BAME) backgrounds. New regulations require clubs to shortlist at least one suitably qualified BAME candidate (where an application has been received) for all roles in Academy football that require a UEFA A or UEFA B Licence.

As part of the application process, you will therefore be asked to declare your ethnicity.

### **E & D Statement**

Newport County AFC Academy is committed to providing services which embrace diversity and that promote equality of opportunity.