

BURTON ALBION FC

PIRELLI STADIUM · PRINCESS WAY · STAFFORSHIRE DE13 0AR U.K.
01283 565938 · WWW.BURTONALBIONFC.CO.UK · COMPANY NO.488096



JOB TITLE	Academy Casual Goal Keeping Coach
LOCATION	The Pirelli Stadium, Princess Way, Burton on Trent, DE13 0AR and Academy Training Grounds
REPORTING TO	Academy Head of Coaching
DIRECT REPORTS	n/a
JOB TYPE	Casual hours to be worked on days and times as agreed noting these may be outside of normal office hours, at evenings, weekends, on bank holidays and on public holidays for match days and events plus additional hours as and when required to meet the demands of the business.

Job Summary

To assist with the technical and tactical development of Academy Goalkeepers (u9 – u16)

Be part of the coaching programme for all Academy Goalkeepers and deliver related practices associated with professional football and elite players.

To follow the technical programme and provide your own Session Plans relevant to such techniques and skills.

To work closely with the Academy Head of Coaching and Academy Goalkeeper coaches to develop the Coaching Strategy/Programme appropriate to Goalkeepers.

MAIN RESPONSIBILITIES

- Deliver the Academy's FP/YDP goalkeeping curriculum working closely with the Academy Head of Coaching.
- Monitor Goalkeepers and report their progress on a regular basis, completing the relevant review report forms.
- Produce Player Profiles of all Goalkeepers, initially in the Development Phase employed.
- Complete sessions on the Football Intelligence Programme for all GK relevant activities completed.
- Ensure that the Academy maximises the facilities available.
- Manage the Goalkeepers within the parameters of the Club Codes of Conduct and Policies and Procedures.
- Develop fitness programmes relative and beneficial to an elite group of athletic Goalkeepers in collaboration with Sport Science Staff.
- Follow the Club playing strategy when delivering coaching sessions in accordance with the club playing philosophy.

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- Develop a comprehensive programme of training and produce relevant Session Plans to meet the demands of Goalkeeping involved in the FP/YDP phases of the Academy programme in collaboration with the relevant staff.
- Participate in Multi-disciplinary Team Meetings (and other meetings) when required, in order to update the meeting on the progress and development of Goalkeeping
- Assist in the identification and recruitment of Goalkeepers.
- Be actively involved in developing the coaching programme associated with Goalkeeping in order for them to continual progression, delivering the technical and tactical programme associated with elite Goalkeeping using a variety of coaching methods that meet the needs and demands of all players.
- Analyse and review the Goalkeeping coaching programme on a regular basis in order to adapt the programme to meet specific player needs.
- Liaise with the Academy Head of Coaching regarding fixtures in the Games Programme.

Health & Safety Responsibilities

- Take care for your own health and safety, and that of others who may be affected by your actions or omissions.
- Comply with all elements of the Club's Health & Safety Policy to help fulfil its legal obligations.

Safeguarding Responsibilities

- Adhere to all safeguarding policies and procedures as set by the Club.
- Report any safeguarding or welfare concerns immediately to the Designated Safeguarding Officer.
- This role requires an Enhanced DBS Check due to the nature of the work.

Equality, Diversity & Inclusion Responsibilities

- Demonstrate a strong commitment to equality, diversity, and inclusion, both within the Academy and in the broader context of sport.

This document is a guide only and should not be regarded as exclusive or exhaustive. It is intended as an outline indication of the areas of activity and will be amended in the light of changing needs of the organisation

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Qualifications/Experience/Knowledge

- UEFA 'B' Licence
- FA Goalkeeping 'B' licence
- FA Youth Award (Assessed in relevant age range).
- EFAiF qualification in first aid.
- A current FA/FAW Safeguarding Children Workshop Certificate (or willingness to complete within 1 month of appointment)

Person Specification – Skills/Abilities

- Demonstrated experience of working within professional football at Academy level with good understanding of the Elite Player Performance Plan (EPPP).
- Outstanding communication skills with a view to being able to speak with parents, coaches, players and contacts
- Strong organisational skills and competent in administrative duties.
- Enthusiasm for the role and a proactive thinker who always looks for opportunities to improve and enhance the coaching strategy
- A dynamic, hardworking individual that is able to relate to all staff members and participants engaged in Academy activities
- Is receptive to feedback about own behaviour, strengths and areas for improvement that identifies improvement strategies relating to Academy coaching/recruitment activities
- Displays a high level of confidentiality and transparency and is able to contribute to team meetings in a professional manner
- Committed to, and an understanding of, equality and diversity in sport
- Flexible approach to meet the nature and demands of the business
- Ability to meet the travel needs of the post (which includes travel across the UK and occasionally overseas)

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Code of Conduct

The Club expects the highest standards of integrity and conduct in all matters concerning the Club and its employees. The Code of Conduct (along with the Staff Handbook) makes clear the standards of conduct expected from its employees and explains the responsibilities of the Club, as the employer. All employees are expected to act wholeheartedly in the interests of the Club at all times. Any conduct detrimental to its interests or its relations with its customers, suppliers, the general public or damaging to its public image shall be considered to be a breach of Club rules and policies. Discriminatory, offensive and violent behaviour are unacceptable and any complaints or concerns will be dealt with and acted upon.

Equality Inclusion & Diversity

Burton Albion are committed to ensuring that equality, inclusion and diversity of opportunity is at the very heart of everything we do to ensure we provide fair and non-prejudicial access to the services across the Club. We uphold everyone's freedom of rights and choice to be different and aim to provide opportunities for everyone to succeed. It is the policy of the Club that no person, whether player, job applicant, employee, volunteer or customer, shall be discriminated against. The Club opposes all forms of unlawful and unfair discrimination, either direct or indirect, or harassment, on the grounds of the following 'protected characteristics': Age, Disability, Gender Reassignment, Marriage & civil Partnership, Pregnancy & Maternity, Race, Religion or Belief, Sex and Sexual Orientation. Anyone who is found to be in breach of this could receive disciplinary action, which may well include suspension and dismissal.

The Club is fully committed to the EFL Equality, Diversity & Inclusion Standards and we particularly welcome 'entry level' applications from women, individuals from Black and Minority Ethnicities, the LGBT community and anyone with a disability.

Safeguarding

Burton Albion are committed to and has both a moral and legal obligation to ensure that all children and vulnerable adults are protected and kept safe from harm whilst engaged in services organised and provided by the Club and believes that the general wellbeing, welfare and safety of all children and vulnerable adults engaged in Club activities is of the utmost importance. The Club will fulfil its responsibilities by ensuring it displays best practice in safeguarding matters – including Safer Recruitment - , carried out in a spirit of partnership and openness with the child or vulnerable adult, families and the relevant local authority.

Potential applicants are advised to check on the government website (<https://www.gov.uk/tell-employer-or-college-about-criminal-record/what-information-you-need-to-give>) whether cautions / convictions should be disclosed as part of their application