



Blackburn Rovers Women Football Club Ltd. Job Description

Job title:	Women's Goalkeeper Coach
Department:	Blackburn Rovers Women's Football Club
Based at:	Blackburn Rovers Senior Training Centre / Academy
Reports to:	Women's Head Coach / Head of Women's Football
Responsible for:	N/A
Hours of work:	6 hours per week plus match days This will predominately include evening and weekend work.
Contractual status:	Permanent
1. Job purpose:	To support and develop all goalkeepers within the Women's First Team and to attain the highest levels of performance possible in a safe, secure and supportive environment.
2. Duties and responsibilities:	- To be committed to ensuring the safeguarding and welfare of all staff and players, promoting their well-being whilst maintaining professional boundaries; - To drive and nurture a positive culture within the training group and be a coach who makes the Women's Club a place where goalkeepers learn and develop; - Plan, prepare, deliver, and evaluate goalkeeping coaching sessions; - Provide input to the development and ongoing improvement / adaptation of the coaching curriculum; - Coach in a way that ensures players; are encouraged to ask questions and seek feedback for improvement and clarity; are encouraged to have input into football decisions and their own learning process - Contribute to selection decisions; - Work with individual goalkeepers to set appropriate development targets with a plan to work towards; - Provide feedback to players; - Monitor and evaluate player development and provide feedback to players and parents when appropriate on a regular basis; - Liaise with and work closely with coaches, medics and performance staff regarding player development, and prevention, treatment and rehabilitation of injuries; - Ensure players' behaviour in the group reflects what is required; - Store and maintain kit and equipment. - Seek feedback from others, and reflect on personal behaviour and performance to identify areas for improvement; - Create and maintain a personalised Development Action Plan, taking input and feedback from a variety of sources; - Review personal competencies against job specification and identify areas for improvement; - Attend CPD events and undertake CPD activities in line with identified development themes; and - Be aware of current research and insight to support programme and coaching development.



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3. Skills required:	• Excellent communication skills both written and verbal, placing high value on attention to detail; • Excellent listening skills; • Strong administration, organisational and planning skills in order to meet set deadlines; • An ability to adapt quickly, be flexible in the face of change and solution orientated; • Ability to remain calm under pressure; • Ability to anticipate and prioritise a diverse workload, managing work, time and resources cost-effectively; • Flexible approach, with the ability to work alone as well as part of internal and external teams; • Driven, motivated, creative and innovative in creating a positive performance culture; • Demonstrates curiosity to learn and develop with a desire to progress in the women's game; • Excellent interpersonal skills with an ability to build rapport and positive relationships with all levels of an Organisation; and • To always maintain confidentiality and discretion.
4. Knowledge required:	• Experience of working with Goalkeepers in the Women's Game; • Experience of working in an elite football environment; • Understanding of the needs of the modern player in terms of their physical and psychological development; and • An up to date understanding of Child Protection and Safeguarding procedures.
5. Qualifications required:	• UEFA C Goalkeeping Qualification (Essential- the club will use discretion if a candidate is working towards and has significant experience). • Level 2 or UEFA C outfield qualification (Desirable); • FA Safeguarding Children; • FA Level 1 Introduction to First Aid in Football (IFAiF) or FA Emergency First Aid;
DBS check required:	Yes (enhanced)

The document is a guide only and should not be regarded as exclusive or exhaustive. It is intended as an outline indication of the areas of activity and will be amended in the light of changing needs of the organisation.

How to Apply

Due to high-levels of interest, this post may close early so early application is advised, otherwise the closing date for this role is **12 noon on Thursday 6th August 2026**.

To apply, please submit your application through the EFL I-Recruit platform [HERE](#)

CV's will not be accepted.

Equality and Diversity

Blackburn Rovers is committed to the principle of equal opportunity in employment and its employment



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policies for recruitment, selection, training, development and promotion are designed to ensure that no job applicant or employee receives less favourable treatment on the grounds of race, colour, nationality, religion or belief, sex, sexual orientation, marital status, age, ethnic and national origin, disability or gender reassignment.

Safer Recruitment

Blackburn Rovers is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults. The successful applicant will be required to undertake appropriate safeguarding checks as well as providing proof of right to work in the UK.



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