



Blackburn Rovers Community Trust

'Inspiring change in **our** community - **together**'

Job Specification

Community Wellbeing Officer - Veterans

Official charitable arm of Blackburn Rovers Football Club

Ewood Park Stadium, Blackburn, Lancashire, BB2 4JF, United Kingdom
rovers.co.uk | @brfctrust | 01254 508139





Organisation	Blackburn Rovers Community Trust (BRCT)
Position	Community Wellbeing Officer - Veterans
Salary	£25000- £26,000 (Pro rata)
Location	Blackburn Rovers Football Club, Ewood Park Stadium, Blackburn, BB2 4JF
Type of Contract	Part time 18.75 hours – permanent
Additional Benefits:	• 25 days annual leave + bank holidays • Flexible working location/arrangements (where possible) • Pension scheme • Generous sick pay scheme • An internal staff wellbeing group • Continuous personal development opportunities • Additional pay for working matchday and community initiatives • Official Blackburn Rovers staff uniform/tracksuit • Access to a multi-faith prayer room • 50% discount on food and drink during the week in Blues Bar, Ewood Park • Complimentary lunch on pay day at Blues Bar • Family friendly • Access to complimentary staff match tickets • Free parking at Ewood Park



“Inspiring change in our community - together”

What we look for:

At Blackburn Rovers Community Trust, we strive to create an environment where each and every employee has the potential for personal growth and where their impact directly drives success on and away from the pitch.

As the official charity of a prestigious professional football club, we are committed to building careers and are always look for people who:

- Think ahead and are not afraid to generate innovative ideas
- Value and respect themselves and others, build relationships, collaborate across the Community Trust and club and prioritise the Community Trust's achievements rather than their own
- Get things done efficiently and effectively, deliver to the highest standards and take responsibility

Life at Blackburn Rovers Community Trust:

Our staff and volunteers are our most important and greatest assets and we provide a vibrant, enjoyable and rewarding work environment.

The Community Trust operates out of two main core sites:

- Ewood Park (Darwen End Stand and the Blackburn Rovers Indoor Centre)
- Our Lady and St John's Catholic College

Supporting the two core sites, we operate from a number of schools, community centres and grassroots settings.

Who we are:

Blackburn Rovers Community Trust (BRCT) is a successful award-winning charity that is continuing to grow as a sustainable dynamic organisation that positively impacts on the local community. We employ over 45 full-time staff and engage with over 40,000 people annually. We are dedicated to providing the best possible services to local people through a variety of programmes which aim to upskill, create opportunities and improve the health of those we serve.





Our Vision, Mission and Values

Given the needs that our charity has identified within the local area, we have formulated a strategy to ensure that these requirements are met by our charity, providing support and opportunities for those who need them the most.

Our Values

We have a dedicated and determined group of staff who are all committed to ensuring that our values are embedded in everyday thinking, from planning to fundraising to delivery. It is essential that all connected with Blackburn Rovers Community Trust share in these values to assist us in achieving our ambitions of:

- Building positive partnerships with like-minded organisations.
- A pro-active style in progressing the impact and quality of our work.
- An open and honest approach to working with all parts of our community.
- To ensure that anyone who wants to engage with the Trust can do so.

Our Vision is to:

Inspire change
Raise aspirations
Invest in futures
Improve health & wellbeing
Provide sports opportunities
Build a more inclusive community

Our Core Values:

Innovation
Creativity
Individuality
Inclusivity
Diversification
Proactivity
Ambition
Determination
Principles
'Family'

Our Pillars:

Encouraging Achievement
Enhancing wellbeing
Fulfilling potential
Success through sport



1.	Job Title	Community Wellbeing Officer - Veterans
	Salary	£25000- £26,000 (Pro rata)
	Hours of Work	You will be expected to work a minimum of 18.75 hours per week, excluding lunch breaks. The role may include evening and weekend hours depending on the need of the programme and wider trust commitments.
	Location	Blackburn Rovers Football Club, Ewood Park, Blackburn, BB2 4JF.
	Responsible To	Head of Wellbeing & Targeted Services
	Contractual Status	Part Time – permanent
	Closing Date	30/09/2026
	Interview Date	W/C 5 th October 2026
2.	Overall purpose of the Job	Blackburn Rovers Community Trust (BRCT) is the award-winning independent charitable arm of founding member of the EFL and the Premier League - Blackburn Rovers FC. Using the brand of Blackburn Rovers FC and the power of football and sport for positive social change, we are seeking to appoint a Community Wellbeing Officer – Veterans. The Community Wellbeing Officer will play a vital role in enhancing the health and wellbeing of veterans. The position focuses support, resources, advocacy to veterans and their families, ensuring they have access to the necessary services and programmes to improve their physical, emotional and social wellbeing.
3.	Duties and Responsibilities	Programme Development and Implementation: - Design and implement wellbeing programmes tailored to the specific needs of veterans. - Collaborate with local organisations, agencies, and stakeholders to enhance programme offerings. Support and Advocacy: - Serve as a primary point of contact for veterans seeking assistance and information. - Advocate for veterans' needs and rights within the community and with service providers. Community Engagement: - Build relationships with veterans, their families, and community groups. - Organise and facilitate community events, workshops, and support groups to promote veteran wellbeing. Including Match Day activities. Resource Coordination: - Identify and connect veterans with appropriate resources, including healthcare, mental health services, housing assistance, and employment support. - Maintain an up-to-date database of local and national resources available to veterans.

		Education and Awareness: • Conduct outreach initiatives to raise awareness of veteran related issues and available services. • Provide training and workshops for community members and organisations on veteran wellbeing and support. Monitoring and Evaluation: • Collect and analyse data on programme effectiveness and community needs. • Prepare reports and presentations to communicate outcomes and recommendations to stakeholders. • Develop content to showcase the impact of the programme via various platforms, e.g. case studies • To be accountable for achieving agreed outcomes/key performance indicators. Carry out any other matters referred by the senior management for specific attention. Carry out any other matters referred by the senior management for specific attention. Undertake every opportunity to promote a positive image of the BRCT and Blackburn Rovers FC.
4.	General	To always be approachable and represent Blackburn Rovers Community Trust in a professional manner regarding dress, presentation, personal hygiene, attitude, conduct and professionalism. To be able to work flexible and unsociable hours where the role of the job requires including some evenings, weekends and overnight stays. Showcase our charity's values, always be a positive role model and set standards for other members of staff to follow. To contribute to a positive working and learning environment.
5. Person Specification		
	Essential	Desirable
Knowledge, Experience and Qualifications	Experience in organising and delivering a range of activities and programmes for veterans or in community services.	First Aid at Work qualification or be prepared to undertake such qualification.

	Minimum FA Level 1 Football Coach or equivalent in another sport. Strong understanding of the challenges faced by veterans and their families, including mental health issues. Experience of recruitment activities and the ability to recruit and retain the required number of participants across programmes. Creating partnerships with like-minded organisations. Knowledge of safeguarding requirements when working with vulnerable adults and young people. Strong organisational and time management skills, with the ability to monitor and evaluate project performance. Planning, delivering and evaluating provisions. Full driving license and access to a vehicle with business insurance. Commitment to attend and support training in relation to the role.	
Skills	Excellent verbal and written communication skills. Actively demonstrates the promotion of equality and valuing of diversity and helps others to do. Ability to effectively plan and prioritise workload. Strong organisational and time management skills. Empathy and sensitivity towards the needs of veterans.	Strong IT skills including Microsoft Office and reporting systems. Effective partnership working.

	Problem-solving abilities and a proactive approach to addressing community needs. Ability to engage and motivate individuals and groups. Shows initiative, personal resilience and motivation to deliver a quality service. Upholds legislation, regulations and policy, acting with integrity and is willing to challenge those who may not.	
Values	The successful candidate's values must align with those of Blackburn Rovers Community Trust: • Innovation • Creativity • Individuality • Inclusivity • Diversification • Proactivity • Ambition • Determination • Principles	

How to apply:

To apply, please email your application form, equal opportunities form and covering letter to recruitment@brfctrust.co.uk. CVs will not be accepted.

Recruitment (recruitment@brfctrust.co.uk)

FAO: Fahima Iqbal – Head of Wellbeing & Targeted Services

Blackburn Rovers Community Trust
Ewood Park
Blackburn
BB2 4JF

Please note:

The person appointed to this post will, from day-to-day, have contact with children and vulnerable adults, many of whom are under eleven years of age, and several whom may have moderate learning difficulties and/or disabilities. Therefore, the post holder will require an enhanced Disclosure Barring Service check.

Safeguarding Recruitment:



Blackburn Rovers Community Trust and Blackburn Rovers FC is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults, and expect all staff to share this commitment. The successful applicant will be required to undertake appropriate safeguarding checks as well as providing proof of right to work in the UK. The successful applicant can expect to have their personal information entered on to a Single Central Record and/or the FA's Whole Game system, which will be shared with key football and other sports governing bodies and organisations where applicable.

Equality, Diversity and Inclusion:

As we are a diverse community trust that respects differences in race, disability, gender, gender identity, sexual orientation, faith, background or personal circumstance we welcome all applications. We want everyone to feel valued and included in the football community and to achieve their full potential. BRCT is opposed to any form of discrimination and commits itself to the redress of any inequalities by taking positive action where appropriate.

The document is a guide only and should not be regarded as exclusive or exhaustive. It is intended as an outline indication of the areas of activity and will be amended in the light of changing needs of the organisation.

You can view Blackburn Rovers Community Trust's 2024 Impact Report by clicking [HERE](#).

