

Job Description

Job Title	Academy Manager
Line Manager	Chief Executive
Business Area	Academy
Location	Poolfoot Farm
Salary	Competitive
Job Purpose	To lead and deliver an elite Academy that produces First Team players, creates long-term value, and aligns with the Club's football identity.

Main Responsibilities and Key Result Areas

Fleetwood Town Football Club of the English Football League is looking for an Academy Manager to lead its Category Two Academy at its Poolfoot Farm training complex.

The Academy Manager will be responsible for shaping the continued success and future direction of the Academy department, managing the overall Academy structure. You will deliver all of the Academy aims, objectives and KPIs, providing line management of all heads of department as well as developing and maintaining Fleetwood Town as a Category Two Academy.

Main Responsibilities:

- Leading Academy staff to establish objectives for the governance of the Academy and provision of quality players to the first team.
- Identifying priorities, performance standards and critical activities, liaising with key stakeholders to ensure objectives are met.
- Developing players for the Fleetwood Town Football Club first team by liaising with the First Team Staff, Academy coaching team and Head of Academy Recruitment.
- Delivering all aspects of EPPP requirements.
- Managing key roles of the Academy including sports science and medical, education, welfare and child Protection, administration, recruitment and development centres.
- Developing and implementing the Academy Performance Plan, in accordance with the current Youth Development rules.
- Overseeing and managing the Academy players Individual Development Plan (IDP) to ensure a continuous pathway into the first team.
- Agreeing annual budgets and monitoring expenditure.

Key Skills, Experience and Qualifications:

- Strong planning and organising skills.
- Excellent leadership and management skills.
- Hard working with good communication and motivational skills.
- Previous experience of management within an elite sports environment.
- UEFA A Licence.

Responsibilities of All Employees

The post holder is expected to;

- Carry out other similar reasonable duties according to the business needs.
- Undertake any training relevant to the requirements of the role.
- Comply with health and safety procedures and safe working practices.
- Adhere to data protection procedures, ensuring that sensitive business data remains confidential.