



Job Description & Person Specification

Position Details

Position: Lead Academy Goalkeeping Coach	Department: Academy Coaching	Reporting To: Academy Managers
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Overall Objective: To lead the provision of coaching within goalkeeper department from U9 to U18. Ensure there is provision covering all age groups and that there is alignment with the Academy Philosophy and Programme.

Job Description

Roles and Responsibilities:

- Coaching and developing goalkeepers from U9-U18, acting as positive role model and mentor to our aspiring Goalkeepers.
- Line manages part-time goalkeeping coaches within the Academy ensuring a schedule to cover training effectively, including staff appraisals and reviews.
- Ensure the monitoring of goalkeepers & performance across the Academy is covered during training and games.
- Liaise closely with the Lead Phase Coaches (PDP, YDP & FP) also including the Academy Coaches throughout the age groups regarding training, games, and their individual progress.
- Monitor and progress age-appropriate coaching curriculums and development programmes across the Academy and ensuring there is an integrated approach with outfield players.
- Plan, deliver and evaluate coaching sessions in line with the Academy's GK coaching curriculum.
- Monitor goalkeeping coaching and promote good practice across all phases.
- Ensure all goalkeepers in the Academy have an 'Individual Learning Plan' which is consistently delivered, reviewed, and adapted, with appropriate opportunities to practice on the areas highlighted.
- Work effectively with other departments to ensure the Academy operates in a multi-disciplinary environment and to ensure all goalkeepers are fully prepared and have a comprehensive development programme.
- Assist with administrative tasks related to the role, including general organisation, recording of sessions, player reviews, learning objectives, and weekly reflections through the FIP and other systems.
- Contribute to the scouting and recruiting process where appropriate alongside Head of Recruitment / Lead Phase Coaches.
- Attend and contribute to meetings as directed by the Academy Managers / Head of Coach Development
- Attend at least five hours of FA in-service training per year and ensure licence maintenance requirements are kept up to date.
- Actively support the Coaching Competency Framework and Development Action Plan process (CCF & DAP) and undertake CPD organised by the club. You will take responsibility for your own professional development by accessing development opportunities provided by governing bodies and external organisations.
- Any other reasonable duties as requested by Academy Managers
- Comply with health and safety requirements in line with the club's health and safety policy.

Person Specification

Essential

- FA Goalkeeping Coaching B Licence (Essential)
- UEFA B Outfield Coaching Licence (Essential)
- FA Safeguarding Children
- Basic First Aid for Sport (BFAS) / EFAiF
- Hold a full UK driving license

Desirable

- FA Goalkeeper Coaching A Licence (Desirable)
- Advance Youth Award (Desirable)
- FA Youth Award (Modules 1, 2 and 3) (Desirable)
- D1 minibuss license

Role Requirements

- To undertake required training, including mandatory Club Equality and Diversity and Health and Safety training.
- To ensure that the Club's Safe-guarding and Vulnerable Adults policies and procedures are adhered to at all times.
- Experience of working in an Academy under EPPP rules
- Background in football as a player and or coach.
- Knowledge of age-appropriate; development programmes, curriculums, and session planning.
- Knowledge of elite level requirements including the demonstration of professional standards and behaviours to enhance, and maintain a culture of high performance
- IT literate with a knowledge of the Kitman Labs Football Intelligence Platform.
- Applicants will need to have a flexible approach to work and be able to work evenings, weekends and match days as required.
- You will require a full, valid UK driving licence and access to a suitable vehicle and be eligible to work in the UK.

Northampton Town Football Club is an equal opportunities employer and is committed to provide equality and fairness for all employees. Northampton Town promote inclusion and confront and eliminate discrimination whether by reason of age, gender, gender reassignment, sexual orientation, marital status or civil partnership, nationality, ethnicity (race), religion or belief, ability or disability, pregnancy and maternity and encourage equal opportunities.

Employee Signature Date

Manager Signature Date