



Grimsby Town Football Club

Grounds Person - Job Description

We don't just work for Grimsby Town Football Club – we *are* Grimsby Town Football Club. It's a remarkable story that began in 1878 and has continued uninterrupted ever since.

There is nothing bigger and nothing more powerful in uniting so many people – through purpose, passion and pride – than a football club. It's people's identity. It's their family; their heritage. It's where they belong. This is something that cannot be undone. The bond, ties and loyalty are forever. And by being here, we are part of the story.

This is no ordinary job. This is an extraordinary opportunity. We are more than staff, players, managers, coaches, analysts, physios, stewards and volunteers. We are friends, supporters, promoters, entertainers, role models and, in some cases, idols and legends. But we cannot be any of these things without each other.

None of us is bigger than all of us. Every day, we strive for better. We are a football club, but we're at the heart of something much bigger. A club formed from its community now has the power to define its community. We are today's authors of this black and white story.

This moment has been 148 years in the making. And the next chapter is in our hands. Together, we can achieve greater things. And to achieve greater things we need a great team, and this is where you come in.

Job Title	Grounds Person
Line Manager	Senior Head Grounds Person
Contract	Permanent
Salary	£27,900 per annum
Holiday Entitlement	33 days including public and bank holidays
Key internal relationships	Senior Head Grounds Person, Head Grounds Person, Grounds Personnel, Head of Facilities & Safety
Purpose of the job Under the direction of the Senior Head Grounds Person, the Assistant Grounds Person will support the delivery of high quality grounds maintenance services across our facilities at Blundell Park, the Training Ground and Oasis Wintringham, in line with policies, legislative, environmental and certifying authorities' compliance and best practice	

Main Roles & Responsibilities

- Completion of allocated ground maintenance tasks from start to finish within required time frames.
- Prepare, inspect and maintain pitches as required for First Team and Academy training and matches including; mowing, marking out, goal setup and pitch repairs.
- Support the delivery of routine maintenance, seasonal renovations and improvements to playing surfaces,
- Maintain surrounding grounds, irrigation and drainage systems.
- Grass cutting using ride on mower and pedestrian mowers.
- Marking the lines on the football pitches at the training or academy facility using a battery marker or a wheel-to-wheel marker.
- Driving the tractor and using the machines that are attached via a 3-point linkage such as aerating, fertiliser application, grass cutting etc.
- Repairing any damage caused on the grass pitches by the training schedule.
- Tidying and cutting back the bushes and shrubs on the training ground using hand tools and power tools.
- Maintain and operate equipment such as strimmer's and mowers.
- Carry out any general maintenance tasks as required.
- Undertake any other reasonable duties as requested.

Knowledge & Experience

To be able to deliver this role, there are skills and experiences we are looking for are:

- General grounds maintenance experience.
- Ability to complete tasks within a required timeframe.
- Effective communication and customer service skills
- Able to work using own initiative and with others.
- Have a positive attitude to work
- Motivated and driven to achieve.
- NVQ Level 2 Sport Turf (or equivalent) would be an advantage but is not essential

Environmental Responsibility

Grimsby Town Football Club is committed to operating in an environmentally responsible and sustainable way. As part of our ongoing efforts, we are proud to be working towards the goals of the EFL Green Clubs scheme – a league-wide initiative to improve environmental practices across football.

We strive to reduce our environmental impact, promote sustainability in our operations, and encourage awareness and positive action across our staff, fans, and wider community. All employees, workers, and volunteers are expected to support the Club's environmental values and contribute to building a greener future for football.

Safeguarding Statement

Grimsby Town Football Club is committed to safeguarding the welfare of children and young people and expects all employees, workers, students and volunteers to endorse this commitment.

Equality, Diversity and Inclusion

Grimsby Town Football Club's commitment to Equality, Diversity and Inclusion is to confront and eliminate discrimination whether by reason of age, gender, gender reassignment, sexual orientation, marital status or civil partnership, nationality, ethnicity (race), religion or belief, ability or disability, pregnancy or maternity and to encourage equal opportunities (Protected Characteristics, Equality Act 2010).

Employees, workers and volunteers of Grimsby Town Football Club must ensure a positive commitment towards equality, diversity and inclusion by treating others fairly and not committing any form of direct or indirect discrimination, victimisation or harassment of any description and to promote positive working relationships between all internal and external stakeholders.

Disability Confident Committed Employer

As a Disability Confident Committed employer, Grimsby Town Football Club is dedicated to creating an inclusive and accessible environment for all. We actively support our employees, workers, students, and volunteers by making reasonable adjustments where needed and ensuring that individuals with disabilities or long-term health conditions are supported to remain in and thrive within their roles. This commitment reflects our ongoing efforts to promote equality, remove barriers, and value the contributions of everyone in our community.

Signed by the employee: _____

Name: _____

Date: _____