Blackburn Rovers Football & Athletic Ltd
Job Description

Job title:	Senior First Team Performance Analyst
Department:	Performance Analysis
Based at:	BRFC Senior Training Centre, Brockhall Village, Old Langho, Blackburn, BB6 8FA. Flexibility regarding location is required.
Reports to:	Lead Performance Analyst
Responsible for:	N/A
Hours of work:	A minimum of 40 hours per week plus any additional hours necessary. This will include regular evening and weekend work.
Contractual Status:	Permanent
Job purpose:	To assist in the tactical analysis and football insights within the club. To provide key insights into the lead analyst & senior coaching staff in order to enhance provision quality.
2. Duties and responsibilities:	• To be committed to ensuring the safeguarding and welfare of all stakeholders, promoting their well-being whilst maintaining professional boundaries. • Provide high-quality tactical, technical and performance analysis to support the coaching staff in delivering the club's playing philosophy, game model and performance objectives. • Combine advanced video analysis, data analytics and football expertise to produce actionable insights that enhance training design, match preparation and performance review processes. • Support coaching decision-making through the delivery of clear, objective and evidence-based analysis across all phases of the game. • Lead the preparation and delivery of set-piece analysis, providing detailed pre-match, in-game and post-match insights on both attacking and defensive set-piece performance. • Produce comprehensive opposition set-piece reports, identifying key trends, strengths, weaknesses and opportunities to support match preparation. • Work collaboratively with coaching staff to develop game plans, performance reviews and tactical interventions through a combination of visual and data-led analysis. • Deliver high-quality pre-match, live and post-match analysis outputs, ensuring information is relevant, concise and aligned to coaching priorities. • Travel with the First Team squad to all fixtures, providing live coding, real-time performance intelligence and immediate feedback to support match operations. • Record and analyse training sessions, identifying key themes, trends and opportunities for improvement against agreed performance objectives. • Collaborate closely with the Lead First Team Analyst, Coaching Staff, Performance Department and Data Science Team to ensure analytical outputs are aligned across the performance programme. • Act as a senior contributor within the analysis department, helping to drive standards, improve processes and enhance the quality of analytical support provided to players and staff.

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	• Develop and maintain detailed technical, tactical and statistical databases to support performance monitoring, opposition analysis and strategic planning. • Deliver individual and small-group analysis sessions to support player development, learning and performance improvement. • Create and maintain a comprehensive library of tactical concepts, opposition intelligence, best practices and analytical methodologies. • Produce detailed performance reports and bespoke insight packages that support coaches in evaluating team, unit and individual performance. • Stay informed of emerging trends in football analytics, performance analysis and sports technology, identifying opportunities to enhance departmental practice. • Drive innovation through the exploration and implementation of new analytical techniques, technologies and reporting methods. • Contribute to the club's research and innovation programme through the publication of two tactical or performance-analysis peer-reviewed research papers per season. • Support and mentor placement students and developing analysts, helping to create an environment of continuous learning and high professional standards. • Help to manage relationships with external providers including IMPECT, SkillCorner, Hudl and Opta, ensuring the club maximises the value of available technologies and services. • Ensure all analysis equipment, software and infrastructure are maintained and operating effectively to support First Team performance. • Maintain and manage departmental data storage, archiving and backup procedures to ensure the security and accessibility of all performance information. • Demonstrate a commitment to best practice in player welfare, safeguarding and professional conduct at all times.
3. Skills required:	• Strong understanding of football tactics and the ability to break down the game through the lens of the club's playing philosophy. • Competent with the following IT appliances; HUDL, SportsCode, WyScout, Coach Paint / Piero, IMPECT and Microsoft Office inc. PowerPoint, Excel and Word. • Exceptional communication skills to deliver insights to players and coaching staff effectively. • Commitment to continuous professional development and innovation in analysis techniques. • Competent using video cameras and video capture equipment for the use of filming in wide-angle.
4. Knowledge required:	• High level football tactical and technical understanding; • Previous experience working in Performance Analysis within an elite senior football environment; • Football coaching experience, or coaching analyst at senior level; and • Sound knowledge of Mac and Windows-based operating systems

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5. Qualifications required:	• Postgraduate degree in Sports Science / Sports Coaching or a similar degree subject; • Management related qualification (desirable); • UEFA A (requirement); • Valid UK Driving Licence (desirable).
DBS check required:	Yes (enhanced)

The document is a guide only and should not be regarded as exclusive or exhaustive. It is intended as an outline indication of the areas of activity and will be amended in the light of changing needs of the organisation.

How to Apply

Due to high-levels of interest, this post may close early so early application is advised, otherwise the closing date for this role is **12 noon on Tuesday 8th December 2026.**

To apply, please submit your application through the EFL I-Recruit platform **HERE**

CV's will not be accepted.

Equality and Diversity

Blackburn Rovers FC is committed to the principle of equal opportunity in employment and its employment policies for recruitment, selection, training, development and promotion are designed to ensure that no job applicant or employee receives less favourable treatment on the grounds of race, colour, nationality, religion or belief, sex, sexual orientation, marital status, age, ethnic and national origin, disability or gender reassignment.

Safer Recruitment

Blackburn Rovers FC is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults. The successful applicant will be required to undertake appropriate safeguarding checks as well as providing proof of right to work in the UK.